

Table 1: *Screening and Training Protocols* provides guidance for the Diocese, congregations, and other organizations to utilize in the application, screening, and training process, by ministry function, for the various categories of Church Personnel, as listed on page 10 of this policy.

Table 1 - Screening and Training Protocols						
	Ministry Function	Public Records	Application/Interview and Reference	Universal Training	Leader/Supervisor Training	
Staff & Contracted Ministers (not covered below)	Church Employees	X	X	X	X	
	Diocesan contractors - 1099	Depends		X	X	
	Clergy	X	X	X	X	
	Church contractors - 1099	Depends		X		
	Diocesan Employees	X	X	X	X	
	Diocesan Staff - unpaid	X	X	X	X	
Program Supervisors	Child/Youth Choir Director	X	X	X	X	
	Choir Director	X	X	X	X	
	Commissioned Ministry Teams	X	X	X	X	
	Director of Religious Education	X	X	X	X	
	Camp Director	X	X	X	X	
	Youth Minister	X	X	X	X	
Program Participants (non-supervisory)	Acolyte Mentor	X		X	X	
	Choir parents			X		
	Church School Teacher	X		X	X	
	Counselor in Training	X - 18+	X	X	X	
	Nursery Worker - unpaid	X		X	X	
	Parish Nurse	X	X	X	X	
	Teenage Assistants					
	Musicians working with youth	X	X	X	X	
	Off-site *	Camp Counselor	X	X	X	X
		Confirmation mentors	X	X	X	X
Lay Chaplains		X	X	X	X	
Pastoral Care Teams		X	X	X	X	
Overnight **	Youth Group Leaders	X	X	X	X	
Drivers	Drivers	DMV		X		
Governance	Church Elected			X	X	
	Treasurer	Criminal & Credit		X	X	
	Vestry			X	X	
	Wardens	Criminal & Credit		X	X	
Key Access	Altar Guild	Recommended		X		
	Building Hosts	Recommended		X		
Home Visitor	Eucharistic Visitors	X	X	X	X	
	Home Visitors	X	X	X	X	
	Stephen Ministers	X	X	X	X	
	Church Staff - unpaid	X	X	X	X	

\* Off-site: Any location other than the sponsoring Episcopal Church, institution, facility, or campus.

\*\* Overnight: Any event that starts on one calendar day and ends on a different calendar day.