



Safe Church: Creating a Healthy Environment for Children, Youth and Vulnerable Adults
Policy and Code of Conduct Acknowledgment

I acknowledge that I have received, read and understand the contents of the Safe Church: Creating a Healthy Environment for Children, Youth and Vulnerable Adults Policy of The Episcopal Diocese of Michigan, including the Code of Conduct for the Protection of Children, Youth and Vulnerable Adults shown below. I understand that sexual, physical and/or personal abuse or exploitation is grounds for disciplinary action, including termination of employment or suspension from service. I understand that I am expected to attend the training required by this policy, and that submission to the procedures outlined, including the duty to report suspected sexual, physical and/or personal abuse or exploitation, is a condition of my service in The Episcopal Diocese of Michigan. I understand that this policy may be updated from time to time and that I will be responsible for reading and acknowledging the updates.

Code of Conduct for the Protection of Children, Youth and Vulnerable Adults

Read and initial each item to signify your agreement to comply with the statement.

_____ I agree to do my best to prevent abuse, neglect and exploitation among children, youth or vulnerable adults involved in church activities and services.

_____ I agree not to physically, sexually or emotionally abuse, neglect or exploit children, youth or vulnerable adults.

_____ I agree to comply with the policies for General Conduct defined in the Safe Church: Creating a Healthy Environment for Children, Youth and Vulnerable Adults Policy.

_____ I agree to comply with the Guidelines for Appropriate Affection with children, youth and vulnerable adults.

_____ In the event that I observe any inappropriate behaviors or possible policy violations with children, youth or vulnerable adults, I agree to immediately report my observations.

_____ I acknowledge my obligation and responsibility to protect children, youth and vulnerable adults and agree to report known or suspected abuse of children, youth or vulnerable adults to appropriate church leaders and state authorities in accordance with the Safe Church: Creating a Healthy Environment for Children, Youth and Vulnerable Adults Policy.

_____ I understand that the church will not tolerate sexual, physical and/or personal abuse or exploitation of children, youth and adults, and I agree to comply in spirit and in action with this position.

Signed: _____ Date: _____

Name: _____ Date: _____

Congregation or Organization: _____ Date: _____

Please indicate the date that the governing body (vestry or board) adopted the Safe Church: Creating a Healthy Environment Policy, and attach a copy of the minutes of the meeting at which it was adopted.

_____ Date of Adoption

NOTE: All clergy acknowledgement forms and forms for Diocese of Michigan ministries will be kept on file in the Diocesan Office. Acknowledgement forms for local lay employees and volunteers will be kept on file by the entity engaging their services. These files are considered: Permanent. All Clergy MUST file this form with the Office of the Bishop as well.

1 copy for Permanent File 1 copy for Church Personnel