



# CANDIDATES FOR OFFICE BALLOTING INSTRUCTIONS

*The 185th Convention of the Diocese of Michigan  
October 25-26, 2019  
Novi, Michigan*







To: Delegates to the 185<sup>th</sup> Annual Diocesan Convention

From: The Rev. Dr. W. Richard Hamlin, Secretary of Convention

Date: September 25, 2019

Subject: Balloting Instructions

We look forward to seeing you at the 185<sup>th</sup> Convention of the Diocese of Michigan. This booklet includes the slate of candidates for office, and biographical information submitted by each candidate.

When you arrive at the registration area at the Suburban Collection Diamond Center, please present your registration card to the staff registering delegates. You will receive your name badge and OFFICIAL BALLOT at that time. Members of the Election Commission will be on hand to answer your questions and give whatever assistance is needed.

Please mark your ballot with black pen or #2 pencil, and proceed to the electronic vote counting machine. Members of the Election Commission or polling assistant will verify your delegate status and assist you in “feeding your ballot into the machine.” If there is a queue at the voting machine, you may leave your ballot with a member of the Election Commission who will insert your ballot at a later time.

The polls will be open the following hours:

**4:45 p.m.\* – 6:00 p.m., Friday, October 25**  
**7:00 a.m. – 11:00 a.m., Saturday, October 26**

We look forward to again using this simplified process for the elective portion of our convention.

*The Committee on Nominations invites you to “Meet the Candidates” on Friday, October 25 at 5:15 p.m. at the pre-banquet reception.*

\* Time is approximate - Polls open immediately following opening session.



SLATE OF CANDIDATES FOR OFFICE  
DIOCESE OF MICHIGAN FOR THE 185<sup>TH</sup> ANNUAL CONVENTION

**Cathedral Chapter** (1 clergy, 1 lay to be elected)

Lay: Mr. Cameron Walker – St. John’s, Detroit

Clergy: No Nominations

**Commission on Ministry** (1 clergy, 1 lay to be elected)

Lay: ~~Ms. Jo Hartwell – All Saints’, East Lansing~~ Withdrawn  
Ms. Elaine Belz – Cathedral Church of St. Paul, Detroit  
Ms. Katherine Blakley – All Saints’, Detroit

Clergy: The Rev. Paul LeClair – St. Patrick’s, Madison Heights  
The Rev. Andrea Morrow – St. Stephen’s, Wyandotte

**Deputy to General Convention** (4 Clergy 4 Lay to be elected)

Lay: Sr. Lizzie Anderson Kostin, AF – St. John’s, Royal Oak  
Mr. Cedric Flounory – St. Clement’s, Inkster  
Mr. Jerry Hardy – Cathedral Church of St. Paul, Detroit  
Ms. Carol Latimer – Spirit of Grace, West Bloomfield  
Mr. Stephen J. Ott – Cathedral Church of St. Paul, Detroit  
Ms. Felicity Thompson – St. Andrew’s, Ann Arbor  
Mr. Eric Travis – Trinity in the Woods, Farmington Hills

**Deputy to General Convention** (4 Clergy 4 Lay to be elected)

Clergy: The Rev. Susan Anslow Williams – Diocesan-wide Supply  
The Rev. Paul H. Castelli, AF, SCP– St. George’s, Milford  
The Rev. Phil Dinwiddie – St. James’, Grosse Ile  
The Rev. Anthony Estes – Trinity (Spirit of Hope), Detroit  
The Rev. Deon Johnson – St. Paul’s, Brighton  
The Rev. Dr. Daniel Lawson – St. Paul’s, Romeo  
The Rev. Carol A. Mader – St. James’, Dexter  
The Rev. Maryjane Peck – St. Clare of Assisi, Ann Arbor  
The Rev. Judith Schellhammer – St. Michael and All Angels, Cambridge Junction  
The Rev. Beth Taylor – St. John’s, Royal Oak

**Disciplinary Board** *(1 clergy, 1 lay to be elected)*

Lay: Ms. Tish Germain – Grace, Mt. Clemens  
Ms. Carol Latimer – Spirit of Grace, West Bloomfield

Clergy: The Rev. Dr. Susan Carter – St. Paul's, Lansing

**Standing Committee** *(1 clergy, 1 lay to be elected)*

Lay: Ms. Helen Santiz – Christ Church, Grosse Pointe

Clergy: The Rev. Anthony Estes – Trinity (Spirit of Hope), Detroit  
The Rev. Dr. Daniel Lawson – St. Paul's', Romeo

**Trustees** *(1 clergy, 4 lay to be elected)*

Lay: Mr. Louis J. Clark – All Saints', Detroit  
Mr. Tom Forbes – St. George's, Milford  
Ms. Stephanie Rose – Christ Church Cranbrook, Bloomfield Hills

Clergy: The Rev. Andrea Morrow – St. Stephen's, Wyandotte

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The Cathedral Chapter consists of eighteen people representing the Bishop, the Diocesan Convention, and the Vestry of the Cathedral Church of St. Paul, Detroit. They have the responsibility to oversee those activities at the Diocesan-Cathedral Center which are not those of a parish church. This includes property matters, tenant relationships, activities not intended for parochial purposes, and supporting the activities of the Diocese. It is the agency which operates the common space of the Diocesan-Cathedral Center at 4800 Woodward Avenue in Detroit. It has 18 members, 6 of whom are elected at convention. The term of office is 3 years. The Chapter meets quarterly at the Cathedral.

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## CATHEDRAL CHAPTER LAY CANDIDATE

**Mr. Cameron Walker**  
St. John's, Detroit

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

St. John's Episcopal Church, Detroit – Programs Associate

Research, plan, implement, and manage church programming to engage parishioners and foster parish growth while expanding events offered to the community through classes, musical events, and volunteer/outreach opportunities

Partner with local artists and community businesses to offer St. John's physical structure as a historic venue and stage for the fine arts and pillar of support and activism in the revitalization of Downtown Detroit

Develop a strategic communications plan that address the present and future needs of St. John's social media, website and advertising and marketing design and strategy

**Previous Service:** (Congregation, Deanery, Diocese)

- Cathedral Programs Intern/Assistant to Canon Vicar - Washington National Cathedral, Washington, D.C. (January – May 2018)
- Vestry Member, St. Paul's, Episcopal Church – Kankakee, IL (January 2017-January 2018)
- Office of Church Relations, Olivet Nazarene University, Bourbonnais, IL (April 2015-December 2016)
- Christian Education – St. Paul's Episcopal Church, Kankakee, IL (September 2015-December 2017)

**Service in Community:**

- Community Advisor for Student Philanthropy Council, ONU, Bourbonnais, IL (August 2014-December 2017)
- Mission & Humanitarian Work
- Dorie's Promise Orphanage, Guatemala City, Guatemala (June 2014)
- Hurricane Sandy Relief Work, Point Pleasant Beach, NJ (June 2013)

**Other Qualifications for this office:**

- Semester-long academic residency in Washington, DC, studying strategic communication with an internship at Washington National Cathedral
- Study cutting-edge best practices in the emerging field of strategic communication through Washington, DC-based fieldwork activities and client work
- Engage DC communication professionals in order to highlight best practices in development/foundation work and fundraising
- Conducted a year-long research project focused on a local, urban parish to then be used as a case study, presenting a comprehensive outline of larger socio-economic shifts within the Episcopal Church and how they affect parishes in declining blue-collar Midwestern cities

**What gifts, talents, skills and experience would you bring to this office?**

I believe that my greatest asset to the Cathedral Chapter comes from my work at the Washington National Cathedral, in Washington, DC. During my time there, I worked in the programs department and as an assistant to the Canon Vicar. It was through my work that I saw firsthand how a cathedral operates and understood through my own work, the needs and concerns of a historic place of worship. Through maintenance and conservation, event planning and programs, and creating space for national vigils and community events and activism, I deeply understand the mission and identity of an Episcopal Cathedral in the 21st Century. Additionally, I believe that my deep commitment to our denomination and my age, gives voice to not only what my generation envisions for our Cathedral and diocese, but for our Episcopal faith as well.

**During your term of office, what do you think should be your primary focus?**

If elected to serve on the Cathedral Chapter, my primary focus would be on the expansion of the Cathedral's "handprint" in Detroit. We all love and appreciate the beauty and quiet strength that our gothic structure exudes, but I want to expand our service to the community by becoming acutely aware and anticipating the needs of our neighborhood. I envision the Cathedral as a convening place for social justice, a haven and partner for interfaith dialogue, a patron of Detroit's robust art and culture, and a focal point for ethics and faith in public life. Our Cathedral has a legacy of being pivotal to our neighborhood in faith, advocacy, arts, and leadership. It is my hope and prayer that the Cathedral Church of St. Paul can continue and build upon its excellence in service and mission, to feed Detroit in an increasingly-diverse array of social and spiritual partnerships and initiatives.

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The **Commission on Ministry** assists the Bishop in development and affirmation of the ministry of all baptized persons. Among the duties of the Commission is the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness for it. It is to support and nurture persons accepted as postulants through ordination. This body has broad responsibilities for lifting up the opportunities for ministry of the word in this Diocese and the world. The Commission consists of the Bishop and 20 other members – 10 clergy who are *entitled to vote at convention* and 10 laypersons each of whom must be *confirmed adult communicants in good standing* of a congregation entitled to vote at convention. Half are elected by members of convention, and the other half are appointed by the Bishop. The term of office is 5 years. The Commission meets monthly at the Episcopal Church Center.

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## COMMISSION ON MINISTRY LAY CANDIDATE

Ms. Elaine Belz  
Cathedral Church of St. Paul, Detroit



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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Delegate to Convention
- Whitaker Institute Advisory Board
- Anti-Racism education through Diocese of Michigan

**Previous Service:** (Congregation, Deanery, Diocese)

- Delegate to Diocesan Convention 2018 and Special Convention to Elect a Bishop in 2019
- Lector, Verger, Eucharistic Minister
- Vestry and Chapter at the Cathedral; was both Jr. & Sr. Warden

**Service in Community:**

Volunteer as opportunities arise

**Other Qualifications for this office:**

ABD – will complete PhD in early 202 in theology; Adjunct Professor of Systematic Theology at ETS

**What gifts, talents, skills and experience would you bring to this office?**

I have been to seminary and have worked in three churches (Grace Cathedral in San Francisco; Nativity Church in Bloomfield Hills; currently at St. James, Birmingham. Yet, I bring a committed lay person's perspective. I teach theology to current and future ministers in an ecumenical setting. My grad school – GTU in Berkeley, California is interfaith. I did my MA at CDSP and aligned with the Jesuit School for my PhD studies.

**During your term of office, what do you think should be your primary focus?**

First, I would learn from others who are currently on the committee. I would love to help and promote discernment programs for lay people. In my experience, the Episcopal Church lacks that almost entirely. While I would join others on the committee in helping to shepherd those discerning a call to ordination through that process, I am also very much an advocate for the importance and dignity of the ministry of the laity and the value and dignity of lay labor in the church.



## COMMISSION ON MINISTRY LAY CANDIDATE

Ms. Katherine Blakley  
All Saints', Detroit

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Eucharistic Minister, Lay Reader, Worship Leader, Vestry Board Clerk, Member of Capital Fundraising Committee and New Visions Ministry Committee, New Vision Ministry, Grant Writer for Roof Loan and Christian Formation. My service in the Deanery served as a delegate, and service in the Diocese as Safe Church Trainer.

Attended diversity training at convention and through the University of Phoenix.

**Previous Service:** (Congregation, Deanery, Diocese)

Served on the Vestry as a board member, treasurer and secretary. Vacation Bible School, Outreach Ministry, Christian Formation, Safe Church Trainer and Delegate to Convention.

**Service in Community:**

Established Outreach Dance Ministry "Destiny through Praise" mission to spread the gospel of Jesus Christ through dance in 2004 and still exists today. The ministry is open to anyone that has a desire to share the gospel. Public speaker in variety of community at local and national conferences on subjects including but limited to: opiate dependence, mental health, medication assisted treatment, drug prevention education and wellness.

**Other Qualifications for this office:**

Have an MA, MBA. Certified as an addiction drug counselor, prevention specialist and clinical supervisor. Instructor at University of Phoenix, a doctoral student at University of Phoenix and the owner of Laying the Foundation Training Institute. Currently the Chief Operating Officer/Clinical Director for New Light Recovery Center.

**What gifts, talents, skills and experience would you bring to this office?**

The gifts, talents, skills and experience I would bring to the office are; 1) gift of discernment, administration, and choreography; 2) talents in public speaking, motivational speaking, preaching, liturgical dance, flags, singing and problem resolution; 3) skilled in management and education, 4) experience in leadership, human resource management, quality improvement, community assessment, data analysis, interviewing, focus groups, training, union negotiations, community education, facilitation, coordination, and presentations.

**During your term of office, what do you think should be your primary focus?**

I think my primary focus under the direction of the bishop is to determine the future needs of the diocese. This can be conducting survey's to collect quantitative data. However, interviews and focus groups will be ideal to obtain perceptions beliefs and attitudes among the people we serve and would like to serve within the community and outside of the diocese to assess needs.

COMMISSION ON MINISTRY  
CLERGY CANDIDATE

The Rev. Paul LeClair  
St. Patrick's, Madison Heights

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Priest at St. Patrick's, Madison Heights
- Secretary of Cathedral Chapter
- Attended anti-racism education two times with the most recent at Crossroads Anti-racism Organizing and Training at St. John's, Royal Oak (3/2014)

**Previous Service:** (Congregation, Deanery, Diocese)

Dean of Emrich Deanery; Member of the Bishop's Task Force on Total Ministry; twice served as a diocesan representative to Living Stones Ministry Partnership Annual Conference

**Service in Community:**

Facilitator of Madison Heights Active Adult Center Grief Support Group, Member of the Madison Heights Community Roundtable, Presider of the Troy Area Ecumenical Clergy Association, former president of the Churches of Madison Heights.

**Other Qualifications for this office:**

34 years of experience as a teacher, network administrator, librarian and department chair with Utica Community Schools; 8 years as office administrator at St. Gabriel's, Eastpointe; 9 years ordained as a priest; facilitator of several parish mutual ministry review teams.

**What gifts, talents, skills and experience would you bring to this office?**

My experiences in education and ministry have enhanced my ability to recognize people's gifts and develop ways to encourage them to use those talents in their work environments and in their ministry. I have developed methods for analyzing information, and assisting people, as they set goals, and create and carry out learning plans.

**During your term of office, what do you think should be your primary focus?**

Assisting our new Bishop as she strives to affirm the ministry of all baptized persons in the varied ways that they discern God's calls to ministry and seek to answer God's invitations to serve.

## COMMISSION ON MINISTRY CLERGY CANDIDATE

The Rev. Andrea Morrow  
St. Stephen's, Wyandotte

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2. 5, you must include a brief summary of your Anti-Racism education and training.*)

I am priest-in-charge at St. Stephen's Wyandotte. I'm currently president of the Wyandotte Ministerial Association, an ecumenical group dedicated to ending child hunger in our community. I'm also the treasurer of the Whitaker Advisory Council and a participant in the Priest-Developer group, which connects priests across the diocese working to create vital, sustainable congregations. I've participated in anti-racism training at the University of Michigan as well as with VISIONS through the diocese.

**Previous Service:** (Congregation, Deanery, Diocese)

- Trustee of the Episcopal Diocese of Michigan (2015-2018). Chair of Children's Ministry Grant Committee and Senior Housing Committee. Leader of joint Council/Trustees Task Group on improving policies and procedures for brick and mortar (building) grants. Member of the Investment Committee
- Chair, Emrich Retreat Center Advisory Council (2008-2014). Led committee to determine financial and programmatic viability of Emrich. Worked with volunteers from around the diocese to re-open and upgrade Emrich after a year of closure
- Chair, Mission and Budget Committee of the Episcopal Diocese of Michigan (2010-2012). Assisted in redesign of financial reporting for greater transparency and understandability. Deigned and led budget presentation for Diocesan Convention in 2011 and 2012
- Alternate Lay Deputy to General Convention 2012
- Diocesan Council Representative, Lyster Deanery (2008-2011)

**Service in Community:**

- Instructor, God and Church and God and Family, Scouts BSA (2019-present). Work with scouts in Grades 4-8 to help them better understand their faith
- Coordinator of Brown Bag Blessings Program, Wyandotte Ministerial Association (2017-present). Program provides weekend food for kids during the summer
- Volunteer with Puzzle Parents, Wyandotte (2017-present). Program is a twice-monthly support group for families with kids on the autistic spectrum
- Advisor, Maria Voorhees Memorial Scholarship Fund (2017-present). Raised funds for a scholarship in memory of my daughter, who died in 2017. Scholarship provides a one-time, \$1,000 award for college or trade school to a high school student in our community who has a demonstrated commitment to the value of diversity. Work with a small group to determine and present annual scholarship award

**Other Qualifications for this office:**

As a recently ordained (not quite four years ago) priest who was locally trained in our diocese, my experience of the process will help me be effective in advising and mentoring others.

**What gifts, talents, skills and experience would you bring to this office?**

I believe that my gifts and skills would be an asset to the Commission on Ministry, as we help people who feel a call to ordination discern their place in today's church, as well as supporting them in paths that may be non-traditional. As a bi-vocational priest who attended a non-traditional seminary, I bring a perspective that is in line with the changing nature of ordained ministry in the Episcopal Church. As someone who spent 25 years teaching at the University of Michigan's business school, as well as serving as a program administrator, I bring knowledge of best practices in adult education and formation. An entrepreneurial spirit is something that we often hear about as a need in the church, and I have been an entrepreneur all my life, securing my first venture capital funding when I was 23. As a half-time priest working full-time at the university, I have helped my congregation almost double in average Sunday attendance over four years.

**During your term of office, what do you think should be your primary focus?**

During my term of office, I would focus on listening deeply, to my colleagues on the Commission, to the bishop, to people in the ordination process, and to the needs, hopes, and dreams of congregations around the diocese. My primary focus would be my openness to new forms of ministry that may be manifesting themselves. I would seek to discern where the Spirit is leading the candidates and the Commission.

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**Deputies to General Convention** - At the Annual Convention occurring at least 12, but not more than 24, months prior to the next scheduled triennial General Convention of the Episcopal Church the Members of Convention shall elect eight (8) members of the clergy eligible to vote at Convention and eight (8) laypersons, each of whom is a confirmed adult communicant in good standing in a congregation that has been admitted as a Voting Congregation, as deputies and alternate deputies from the Diocese to the General Convention, each of whom, as a condition of acceptance of nomination for deputy, shall have committed to attend all sessions of the General Convention if elected. **The 80<sup>th</sup> General Convention will take place June 30 - July 9, 2021 in Baltimore, Maryland.** Persons elected shall serve until their successors are elected.

**\*The four (4) members of the clergy and four (4) laypersons receiving the highest number of votes on the first ballot shall be designated as deputies and the members of the clergy and laypersons receiving the next highest number of votes shall be designated as alternate deputies, all in numerical order of the votes received by them.** The deputies shall attend and participate in the meetings of the General Convention and all related meetings preceding or following the General Convention to which elected as a deputy or appointed to serve as a deputy. See, Canon 2.4.4. For more information, contact Canon Jo Ann Hardy at [jhardy@edomi.org](mailto:jhardy@edomi.org).

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## DEPUTY TO GENERAL CONVENTION LAY CANDIDATE

Sr. Lizzie Anderson Kostin, AF  
St. John's, Royal Oak



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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Bishop's Appointee on the Living Water Ministries Board
- Professed Member of the Anamchara Fellowship (an Episcopal religious order)
- Member of the Anamchara Fellowship Breviary (Prayer Book) Committee
- Member of the Anamchara Fellowship Liturgy Team
- Member of the Anamchara Fellowship Sacristan Team
- Participated in the Visions, Inc. workshop in February of 2017
- Current on all Safeguarding training

**Previous Service:** (Congregation, Deanery, Diocese)

- Member of the EDOMI Diversity & Inclusion Task Force
- Member of the Planning Team for Province V's "Big Provincial Gathering" held in July 2019
- Assistant Secretary of The Committee on Privilege & Courtesy at the 79<sup>th</sup> General Convention (2018)
- Deputy to the 79<sup>th</sup> General Convention (2016-2019)
- Delegate to Provincial Synod (2018)
- Chaperone of the EDOMI presence at the Episcopal Youth Event (July 2017)
- Chaperone of the EDOMI youth at the Living Water Ministries camps, leading Bible Studies with the YAYA Missioner and other Diocesan chaperones
- Chair of the EDOMI Deputation to the 78<sup>th</sup> General Convention (2013-2016)
- Delegate to Provincial Synod (2015)
- Member of the Welcoming & Affirming Task Force at St. John's, Royal Oak (2015)
- First Alternate Deputy to the 77<sup>th</sup> General Convention (2010-2013)
- Member of the Official Youth Presence at the 76<sup>th</sup> General Convention (2009)

## **Ms. Lizzie Anderson Kostin (Continued)**

- Bishop's Appointee on Diocesan Council (2009-2015), serving on the Resolution Review Committee and Mission & Budget Committee
- Team member on Happenings and New Beginnings in EDOMI

### **Service in Community:**

- Family House and Food Rescue through City Barbeque in Toledo (2018-present) – served dinner to families in need at the Family House shelter in Toledo; aid in preparing food for Food Rescue, an organization that collects food from local restaurants to take to soup kitchens in the community
- Living Water Ministries Day Camp Director (2011-2013) – provided day camp programs, sponsored by various churches, for neighborhood children across the state
- **Other Qualifications for this office:**
- A dedicated servant to The Episcopal Church, often through the ministry of General Convention; she has served our diocese as a deputy since the 77<sup>th</sup> General Convention in 2012, and represented EDOMI and Province V as a member of the Official Youth Presence at the 76<sup>th</sup> General Convention in 2009
- A Postulant, discerning a call to the priesthood in EDOMI, and will be applying to attend seminary in the fall of 2020
- A vocation of Religious Life in the Anamchara Fellowship, having professed vows of Simplicity, Fidelity, and Obedience in 2016; being a Religious puts prayer at the heart of everything, and she approaches General Convention with a sense of discernment and prayer

### **What gifts, talents, skills and experience would you bring to this office?**

I have served the Diocese of Michigan and the Episcopal Church for the last four General Conventions. At the most recent General Convention, I served as the Assistant Secretary on the Legislative Committee on Privilege and Courtesy. This experience was a first for me, and it was a great opportunity to understand a specific type of legislation more intimately. I learned more about the specific wording used in legislation, the consideration and deliberation that goes on behind the scenes in small committee meetings, and the amount of research that goes into even these seemingly simple resolutions that some just consider to be "publicly read thank-you notes." This experience has given me not only a renewed appreciation for legislative work, but also the skills to help write legislation, if the task arose.

### **During your term of office, what do you think should be your primary focus?**

If elected to serve as a Deputy to General Convention for the upcoming term, I want to offer the voice of someone who has not only been a part of our Church for more than 20 years, but who also hopes to be a part of our Church for the rest of my life, and who wants to leave a Church for future generations that is serving Jesus Christ, and offers a peace to the world~the peace of the Lord~that the Episcopal Church can uniquely provide. Our tradition has been a powerful part of my faith journey, and talking with other young people, and those who work with young people, my truth is shared with many others. Moving forward while also holding steady is something that our Church must accomplish, and I hope that my perspective can add to the conversation as we, the Episcopal Church, discern who God is calling us to be.

## DEPUTY TO GENERAL CONVENTION LAY CANDIDATE

**Mr. Cedric A. Flounory**  
**St. Clément's, Inkster**

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*) Completed the Diocesan Anti-Racism training on February 2016. Also complete anti-racism training for my job on a yearly basis. Head Acolyte, Men's Guild Treasurer, Deputy to General Convention in 2018 and Trustee

**Previous Service: (Congregation, Deanery, Diocese)**

- Senior Warden- 2006-2007, 2011-2012
- Junior Warden-2008
- Church Treasurer- 1985 to 2005
- Trustee of the Diocese - 2009 - 2011, 2018 to Present
- Diocesan Council - 2008 - 2012
- Cathedral Chapter - 2009 - 2014
- First Alternate Deputy to General Convention - 2009;
- Deputy to General Convention - 2012, 2015, 2018
- Emrich Retreat Center Advisory Board - 2008 to Present

**Service in Community:**

- Site Coordinator for Volunteer Income Tax Assistant (VITA) Program 2003 to Present
- Tuskegee Airmen, Inc. 2007 to Present
- National Treasurer for Tuskegee Airmen, Inc. - 2014 to Present
- Opportunity Resource Fund - 1995 - 2017 - Treasurer

**Other Qualifications for this office:**

Supervisor, IT Program Manager - Internal Revenue Service 1987 to Present

**What gifts, talents, skills and experience would you bring to this office?**

As a lifelong Episcopalian, I will bring my knowledge and experience as a faithful member. I have been active, in the congregation, and also on the deanery and diocesan level. As an Alternate Deputy in 2009 and Deputy in 2012, 2015 and 2018 to General Convention, I bring all that I learned as I participated on various committees, and attended the legislative sessions.

**During your term of office, what do you think should be your primary focus?**

I think that the primary focus as a deputy to General Convention would be to make sure that the Episcopal Church continues to grow, remains relevant to youth and young adults, and provides answers and help locally, in our country and around the world.



**DEPUTY TO GENERAL CONVENTION  
LAY CANDIDATE**

**Mr. Jerry Hardy**  
**The Cathedral Church of St. Paul, Detroit**

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Vestry Member
- Diocesan Convention Volunteer
- Volunteer for the Special Convention to Elect a Bishop (2019)
- Exploring Your Spiritual Journey Participant and Graduate 2018/2019
- Audio/Visual Committee
- Licensed Worship Leader
- Member of Emrich Advisory Board
- Member of the Mayson chapter of the Union of Black Episcopalians
- Musician for Diocesan and Cathedral Worship Services

Regarding Anti-Racism Training: While I have not participated in diocesan training, I have been in many management courses through the United States Postal Service which included anti-racism and diversity training.

**Previous Service:** (Congregation, Deanery, Diocese)

- Member of the Cathedral Chapter
- Ministry Fair Presenter
- Incorporating Lift Every Voice and Sing music into worship
- The History of African American music in the church
- “Pick Up” Choir
- Member of the Bishop’s Committee on Liturgy and Music
- General Convention Volunteer (photographer and security team in 2003, 2009 and 2012)

**Service in Community:**

- Cancer Support Group Leader (2009 to present)
- Cancer Research grant reviewer for National Cancer Institute and the Department of Defense (2003-present)
- Community Health presentations to survivors and family members
- Consumer advocate for Cancer awareness, support, and education

**Other Qualifications for this office:**

I am familiar with and appreciate the Episcopal Church, its history and present direction. Through my work as a medical grant reviewer, I have the ability to read, understand and synthesize large amounts of written documentation. Although a lifelong Christian, as a “new” Episcopalian (7 years), I have a fresh perspective on furthering our mission to restore all people to unity with God and each other in Christ”.



**Mr. Jerry Hardy (Continued)**

**What gifts, talents, skills and experience would you bring to this office?**

My many years as a sacred musician and choir director have helped me to develop working together for common goals, being a leader and performing under stress. I've also developed confidence in speaking and performing in front of large and small crowds. Through music, I've been able to be in community with many diverse people and share their interests and views about the Episcopal Church.

By being involved in decision making positions, I have developed leadership abilities, listening skills and effective collaborative solutions. I have extensive experience in national and state conventions as a delegate through my employment. I specifically look forward to learning more about the Commission on Liturgy and Music of The Episcopal Church.

**During your term of office, what do you think should be your primary focus?**

I think my primary focus would be to fully represent my diocese and to honor the trust that has been bestowed upon me. This includes reading, understanding and being able to summarize the reports and proposed resolutions provided. As a deputy, I will prayerfully and enthusiastically attend to business of the General Convention however needed and will commit to being a supportive and contributing member of our deputation.

## DEPUTY TO GENERAL CONVENTION LAY CANDIDATE

**Ms. Carol Latimer**  
Spirit of Grace, West Bloomfield

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Current Alternate Deputy to the 79th General Convention, Serve as a Safe Church trainer for Whitaker Institute. Youth and Young Adult Ministry in both congregation and assist with Diocesan YAYA programs. Serve in Special Needs ministry at Spirit of Grace. Member of the Praise Team at Spirit of Grace.

Participated in the Diocesan Racial Reconciliation training, worked in a Racial Reconciliation group at Spirit of Grace for 2 years and most recently participated in the Dismantling Racism Program by the Absalom Jones Center for Racial Healing in January 2019 at the Forma Conference in Indiana.

**Previous Service:** (Congregation, Deanery, Diocese)

Formerly served on the Advisory Council for Whitaker Institute. Formerly served on the Advisory Council for Emrich Center. Served two terms on Vestry at Advent Episcopal Church, one year as Jr. Warden. At the congregational level also served as Co-chair of faith formation, co-chair of Care Ministry, served as a lay Eucharistic minister, Lay Eucharistic Visitor.

**Service in Community:**

Over 20 years in service as a Girl Scout Leader. Have done volunteer work for the Franklin Community Association's Labor Day Round Up in the food tent. Previous member of the Youth Auxiliary of the Franklin Village Fire Department, former volunteer at St. Joseph Mercy Hospital in Pontiac.

**Other Qualifications for this office:**

Attended the 79th General Convention in Austin, TX as an Alternate Deputy. Attended hearings and meetings on the issues brought forth for convention, and served one session as Deputy on the voting floor.

**What gifts, talents, skills and experience would you bring to this office?**

My service several times as delegate to Diocesan Convention, my experience serving as an alternate Deputy to the 79th General Convention and my service other boards and committees has given me experience in the rules and procedures to serve in this office. I am an active listener and try to weigh all sides of an issue, this helps me to make informed decisions.

**During your term of office, what do you think should be your primary focus?**

Being elected to this office is a huge commitment, as such my primary focus would be to meet with our local deputation and keep myself informed on the issues that will be set forth at the Convention with an open mind and an open heart and do my best to serve in the way that honors Christ and try to determine what is best for His Church.

## DEPUTY TO GENERAL CONVENTION LAY CANDIDATE

Mr. Stephen J. Ott  
Cathedral Church of St. Paul, Detroit

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

I have served as Chancellor of the Diocese since 2009, and in that capacity support the work of the Bishop, the Standing Committee and Diocesan Council. I am a member of the Episcopal Chancellors' Network, a National Organization of Diocesan Chancellors. In my congregation, I serve in various liturgical roles, including Workshop Leader, Lector, Lay Eucharistic Minister, Lay Healing Minister and Acolyte. I also work with the Stewardship Committee and have served on a variety of Ad Hoc Committees. I have attended Anti-Racism Training through my law firm and through the City of Northville.

**Previous Service:** (Congregation, Deanery, Diocese)

I was elected a Deputy to the 2018 General Convention in Austin, and was appointed a member of the House of Deputies Resolution Review Committee. I was an Alternate Deputy to and attended the 2015 General Convention in Salt Lake City. In my congregation, I have been a Vestry Member, Senior and Junior Warden, and Chancellor, and have served as a Delegate to Diocesan Convention. As a member of the Vestry, I was also a member of the Cathedral Chapter. I have served on two Search Committees. During my time in law school, I was a member of the Board of the Episcopal Ministry at Wayne State University.

**Service in Community:**

I am Senior Counsel at the law firm of Miller, Canfield, Paddock and Stone and have been named "Pro Bono Champion" each year from 2011-2018. I was previously a Senior Principal, Practice Group Leader and a member of the Firm Management Committee. For over 32 years, I have also worked as a Firefighter/EMT with the City of Northville Fire Department and for the last 5 years have served as the Chief of the Department, which serves the Cities of Northville and Plymouth.

**Other Qualifications for this office:**

I have dedicated my life, both as a lawyer and as a firefighter, to the service of others. I place a strong emphasis on listening to what others have to say, strive to understand their point of view, and find ways in which the best interests of all involved can be respected and realized. At General Convention, when we are not involved in the legislative process, we spend time together listening to each other, and then listening to the call of the Holy Spirit to discern what is important for us as a church. I believe that I have the temperament and experience to serve in this role.

**What gifts, talents, skills and experience would you bring to this office?**

In my life, I have felt called to be an agent of reconciliation, and have been fortunate enough to have found ways to carry out that calling in my vocational as well as personal life. My service as Chancellor, including work with the Episcopal Chancellors' Network and my time as a Deputy and Alternate Deputy at the last two General Conventions, including service as a member of the House of Deputies Resolution

**Mr. Stephen J. Ott (Continued)**

Review Committee, have given me a keen understanding of the governance of our Church. I believe that this experience is very useful in navigating the legislative process that takes place at General Convention, helping to accomplish what we are called to do as a church.

**During your term of office, what do you think should be your primary focus?**

Deputies to General Convention need to be focused on the issues before the Church, work to obtain an understanding of the various positions that exist with respect to those issues, and listen to where the Holy Spirit is leading the Church. Deputies should also serve the role of communicators within the Diocese, listening to the voices in our home communities, and reporting on the voices and actions that are taking place in the broader church.

## DEPUTY TO GENERAL CONVENTION LAY CANDIDATE

Ms. Felicity Thompson  
St. Andrew's, Ann Arbor

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)  
Diocese: Co-chair of Diversity & Inclusion Task Force, Council; Lay Facilitator for Exploring Your Spiritual Journey, Facilitator for Eating Together Faithfully  
Parish: Altar Guild  
Visions

### **Service in Community:**

Practice Manager – Clinic at Church of the Messiah Episcopal Church with focus on Neurodiversity  
Site Manager – Meet Up & Eat Up: Bushnell Congregational Church & Church of the Messiah along with youth activities.

### **Other qualifications for this office:**

Alternate Deputy General Convention (2018); Bishop Transitions Committee member (2018-2020)

### **What gifts, talents, skills and experience would you bring to this office?**

Sharing ideas with parishes in our diocese regarding our work with diversity and inclusion; my experience from the planning for Province V (the province that includes Michigan, Ohio, Illinois, Indiana, Wisconsin and Missouri ) Big Provincial Gathering in Kalamazoo this Summer; and our application for the Constable Grant will allow us to continue this important work. I have substantial experience in the workings of organizations modeled on legislative governance through my service on the Diocesan Council the last four years. I have participated in Episcopal Church life for the past thirty years. In addition, I bring the experience of being a practice manager (2010 – 2018) in the fast-paced and complex environment of a primary care medical office liaising routinely with the general public and multiple federal, state, local regulatory agencies. This was very useful for a new role setting up a clinic within the church. I have been able to bring my experience and training as an Interior Designer and Event Planner to my current role on the Bishop Transitions Committee.

### **During your term of office, what do you think should be your primary focus?**

My primary focus will be my continued participation in our diocese and within Province V with anti-racism and Diversity and Inclusion. We, as church, are called to create a courageous space where we can speak openly about these issues. We are called to commit to our Baptismal Covenant: create a supportive network to those who feel alienated and marginalized and respect the dignity of every human being, “becoming the Beloved Community”.

## DEPUTY TO GENERAL CONVENTION LAY CANDIDATE

**Mr. Eric Travis**  
Trinity in the Woods, Farmington Hills

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Missioner for Youth and Young Adults for the Diocese of Michigan
- Active and pledging member of Trinity in the Woods, Farmington Hills
- Diocesan Liaison for Companion Relationship with the Dominican Republic
- Member of Church-wide Task Force to develop model Sexual Harassment Policies & Safe Church Training
- Developer and Trainer for Safe Church Curriculum/Diocese of Michigan
- Attended “Dismantling Racism” seminar in 2018
- Attended Boundary Tending and Border Crossing, March 2015
- Attended Healing Racism seminar in 2011
- Licensed Eucharistic Minister
- Licensed Lay Preacher
- Certified “Dismantling Racism: Youth Curriculum” instructor

**Previous Service:** (Congregation, Deanery, Diocese)

- Deputy for 79<sup>th</sup> General Convention in 2018
- Assistant Secretary for General Convention Committee on Safeguarding and Title IV
- Member of Church-wide Task Force to update Sexual Misconduct Model Policies
- Convention Delegate in the Diocese of Spokane & Diocese of Central Florida
- Licensed Lay Preacher, Lay Catechist, Eucharistic Minister & Eucharistic Visitor in the Diocese of West Missouri
- Counter, Reader, Gift bearer at Trinity Church, Belleville

**Service in Community:**

- Advisor for Mission Possible: Oakland with Faith in Action Oakland
- Member of Executive Committee for the Metro Detroit Youth Day

**What gifts, talents, skills and experience would you bring to this office?**

I am a lifelong Episcopalian who loves and appreciates the connections to our past and who also sees the need for forward and visionary thinking and leadership, so that our denomination will continue to be relevant in the world.

I have attended 6 General Conventions, once as an exhibitor, 4 times accompanying youth and young adults, and in 2018 I was a Deputy and Chair of the EDOMI deputation. In the 2015-2018 triennium, I was a member of the Task Force to Update Sexual Misconduct Policies. I was also the Assistant Secretary for the Safeguarding and Title IV Legislative Committee at the 2018 General Convention. I currently serve on the Task Force to Develop Model Sexual Harassment Prevention Policies & Update Safe Church Training.

**Mr. Eric Travis (continued)**

Most of all, I love this Church and I want to do my utmost to see it not only continue, but flourish as well. It is only by working together and sharing the Good News of this branch of the Jesus Movement that we will continue to work at being Jesus' hands and feet in the world.

**During your term of office, what do you think should be your primary focus?**

I believe a General Convention Deputy's primary focus is to listen. To listen to the people in the Diocese they serve, to listen to their fellow Deputies, to listen to other Deputies and attendees at General Convention, and to listen to the Holy Spirit's voice as she speaks to the Church. Then after all that listening, they should pray for guidance and vote accordingly. It is also important that all this listening is not passive listening. They need to seek out ways and people to listen to.

## DEPUTY TO GENERAL CONVENTION CLERGY CANDIDATE

The Rev. Susan Anslow Williams  
Diocesan-wide Supply

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Currently between cures, providing Sunday supply.
- Teaching Homiletics at the Academy for Vocational Leadership.
- Member and former Secretary, Cathedral Chapter.
- Member, Standing Commission on Liturgy and Music, chairing subcommittee on Lesser Feasts/Calendar.
- Current General Convention Deputy (2018)
- Received anti-racism training in Diocesan and SCLM contexts prior to 2012

**Previous Service:** (Congregation, Deanery, Diocese)

- Deputy to General Conventions in 2000, 03, 06, 09, 12, 18
- Member of SCLM 2000-06
- Taught preaching and worship-planning for Academy of Vocational Leadership
- Taught Gifts Discernment and EM/EV Ministry for the diocese

**Service in Community:**  
Troy Interfaith Group

**Other Qualifications for this office:**

Ordained since 1992, from EDOMI. Then served 20 years in Western NY

**What gifts, talents, skills and experience would you bring to this office?**

I have been a Deputy to General Convention six times, the first five from my previous diocese, Western New York. I enjoy mentoring new Deputies and visitors to the GC. Connections that I've made in the wider Church through my past service will also benefit EDOMI's Deputation. In 2018, I chaired the legislative committee for Prayer Book, Liturgy and Music which was a tremendous honor and responsibility.

**During your term of office, what do you think should be your primary focus?**

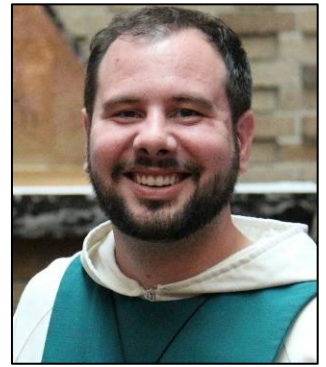
I am passionate about good worship that reflects the diversity and unity of the Episcopal Church. I make a point of sharing the new resources that come from each Convention and getting feedback from congregations. Many excellent materials are presented for congregational development – not only for worship, but also evangelism, formation and stewardship; and mission opportunities in other parts of the Church. I look forward to watching out for the best and sharing them with the Diocese.



## DEPUTY TO GENERAL CONVENTION CLERGY CANDIDATE

The Rev. Paul H. Castelli, AF, SCP  
St. George's, Milford

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Rector of St. George's Milford since July 2019 (Priest-in-Charge from July 2016 – June 2019). In the three years since returning to Michigan from seminary in Ohio, Paul has become heavily involved in the life of the Diocese of Michigan. His current service in our diocese includes the following:

- Diocesan Council, Trinity Deanery Clergy Representative, Dean of Council, Bylaws and Canons Committee Chair, Tithes and Offerings Committee Chair
- Commission on Ministry
- Cathedral Chapter, Executive Committee
- Epiphanies Speaker Series Creative Team

Anti-Racism Training: VISIONS, Inc. (2017)

Anamchara Fellowship is a dispersed religious community in the Episcopal Church. Paul joined in 2011 and took his vows of simplicity, fidelity and obedience in 2014 and presently, serves on the community's liturgy, breviary, and disciplinary committees.

**Previous Service:** (Congregation, Deanery, Diocese)

- First Clergy Alternate Deputy, 79<sup>th</sup> General Convention (2018)
- Nominations Committee, Diocesan Convention (2018)
- Prior, Caledonia Priory, Anamchara Fellowship (2017-2018)
- Diversity and Inclusion Task Force, Episcopal Diocese of Michigan (2016-2018)
- Prior, St. Columba Priory, Anamchara Fellowship (2015-2016)
- Committee on Racial Reconciliation and Community, Trinity Lutheran Seminary (2015-2016)
- Third Lay Deputy and Assistant Secretary for the Legislative Committee for Environmental Stewardship and the Care of Creation, 78<sup>th</sup> General Convention (2015)
- Diocesan youth ministry programs from 2011-2013
  - Happening (2011-2013)
  - New Beginnings (2012-2013)
  - Nightwatch Detroit (2012-2013)
  - 77<sup>th</sup> General Convention (2012)
  - Bass Lake Festival (2011)
  - Episcopal Youth Event (2011)
- Camp Chaplain, Camp Michi-Lu-Ca (2012)
- Parish Youth Ministry, St. John's, Royal Oak and All Saints', Pontiac (2011-2013)
- Vestry, St. Michael's, Grosse Pointe Woods (2010-2013)
- Youth Ministry Coordinator, St. Michael's, Grosse Pointe Woods (2010-2011)

**Service in Community:**

Board Member, Huron Valley Community Coalition. HVCC works hard to prevent substance abuse and promote healthy living in the Huron Valley School District.

**Other Qualifications for this office:**

Organized, punctual and diligent in completing whatever duty is assigned. When confronted by challenges, he is quick to identify alternative course of action to overcome them. His capacity for prayerful discernment is deeply rooted in practice of praying the Daily Office. His prayer life is the foundation for everything that he does.

**What gifts, talents, skills and experience would you bring to this office?**

I have acquired some leadership experience at parish, diocesan, and denominational levels throughout the last nine years, and have enjoyed the opportunity to be a part of several worshipping communities in our diocese throughout my life and early career. I believe I now have a firm grasp on the process of General Convention after serving as a lay deputy and legislative committee officer at the 2015 General Convention and as our first clergy alternate deputy in 2018. Having served on my former parish's Vestry prior to seminary, representing that parish as a Diocesan Convention delegate, participating annually in the Chapter of Anamchara Fellowship, serving in the last two General Conventions and presently on our Diocesan Council, I can bring my experience of listening, community discernment, deliberation, and leadership to this office.

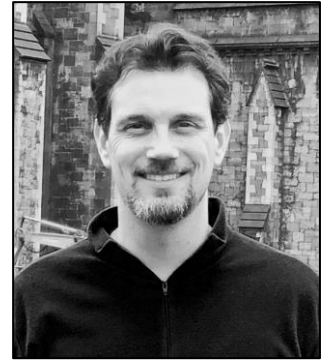
**During your term of office, what do you think should be your primary focus?**

My first priority, whether or not I am elected to this term of office, is to pray for our Church and the leaders elected as deputies from our diocese and throughout the Church. If elected, my next priority would be to discern with the rest of our deputation how we can all serve each other as a team and our diocese as a deputation. I would work diligently with the other deputies to be prepared for the convention and fully engage in all areas of our Church's legislative process. My primary focus is not on any particular matter facing the Church, but rather on serving wherever and however I'm asked, trusting the Holy Spirit to guide our deliberative body in faithful obedience.

## DEPUTY TO GENERAL CONVENTION CLERGY CANDIDATE

The Rev. Philip M. Dinwiddie  
St. James', Grosse Ile

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Ordained for 18 years, I am the Rector of Saint James, Grosse Ile, the senior member of the Downriver Clericus, the senior member of the Grosse Ile Board of Ministers, and the first clergy deputy to General Convention. Additionally, I am a partner in an ecumenical scripture study group in Ann Arbor and in several clergy support groups that meet throughout the year. My *Anti-Racism education and training* includes current work with the Institute for Advanced Pastoral Studies and previous work as a diocesan employee, a Social Work practitioner, a crisis hotline administrator and responder, and a seminary student. I consider anti-racism work to be part of a lifelong effort of growing awareness, action, and transformation.

**Previous Service:** (Congregation, Deanery, Diocese)

- 3-times elected Deputy to General Convention (2018, 2015, 2012);
- 2-times Dean of the Downriver Deanery (2014-2016, 2010-2013);
- Co-Founded EPIPHANIES Speaker Series (2016-2018);
- 61 articles Published in local/regional newspapers (2004-2018);
- 3-terms served on Diocesan Council (2010, 2007-2009, 1990-1992);
- 2-times served on Diocesan Mission Budget Committees (2010, 2009);
- 2-times served on Diocesan Strategic Planning Committees (2007, 2003);
- 5-times served as Faculty for The Whitaker Institute (Exploring Your Spiritual Journey, 2016-2017; Diocesan Curate Training Program, 2016; St. Paul Class, 2014; Evangelism, 2013; Leadership of Worship, 2004);
- 2-times served as Chaplain to Michigan Happenings and New Beginnings Youth Retreats (2013, 2004);
- 2-times served as Episcopal Youth Event—EYE—Youth and Adult Leader (Minneapolis/St. Paul, MN, 2011), (Missoula, MT, 1990);
- 5-times Preached/Taught at Diocesan Events (Commission on Ministry: “Presentation on the Priesthood,” 2018; Whitaker Institute: “Sermon at Graduation,” 2016; Clergy Day Speaker: Theology of Marriage, Canons, & Liturgy, 2015; Downriver Deanery: “Sermon at Celebration of New Ministry,” 2015; Diocese of Michigan: “Sermon for Diocesan Ordinations,” 2014);
- 2-times Presented at Diocesan Ministry Fair (Internet & Ministry, 2011; Advanced WORD for Ministry, 2008);
- 3-times served as Website designer/coder for the Diocesan Website or Program (2016-2018, 2010, 1997);
- 5-times led Youth/Adult Mission Trips (Honduras, Mexico, Louisiana, Colorado, Leech Lake Indian Reservation);
- 7-times co-led Michigan HAPPENINGS Youth Events (1990-1996);
- 2-times joined in Diocesan Pilgrimages (Ireland, 2019; The Holy Land of Israel/Palestine, 2017);
- 7-years led at Gordonwood Camp as Staff and Administrator (1991-1998);
- Appointed and Elected to be an Officer of the Churchwide TEC Task Force of Marriage and Relationship (2015-2018);
- Co-author 5 Essays in Liturgical Resources 2 (Church Publishing, 2019);
- 2-times appointed to General Convention Special Legislative Committees (2018—helped craft and pass 2018-B012; 2015—helped rewrite Canon I.18, write marriage vows for new liturgies, and pass marriage liturgies for the whole church).

## **The Rev. Philip M. Dinwiddie (Continued)**

### **Service in Community:**

I serve as President of the Board of Directors of the “Grosse Ile Boar’s Head Festival,” a 501c3 that oversees and directs a 600-person community Christmas pageant every four years. I also serve as a 1st Grade classroom volunteer, a little-league Soccer Coach, a little-league Baseball Assistant Coach, and a regular pray’er at community events. I also help coordinate our local Baccalaureate and Thanksgiving Services and the “Thanks+Giving Fun Run” that supports the “Spirit of Hope Soup Kitchen” and Downriver feeding ministries. I am also proud to be part of the local “Bottoms Up Diaper Bank” which has collected and distributed over half a million diapers to families in need.

### **Other Qualifications for this office:**

In addition to what is included above, my desire to serve as a General Convention Deputy is powered by my experience as a Crisis Intervention Counselor and my training at the Jane Addams College of Social Work (BSW) and the University of Michigan Graduate School of Social Work (MSW). If elected I would use my voice and vote to further our church’s engagement and responsiveness to the needs of the world.

### **What gifts, talents, skills and experience would you bring to this office?**

I love to do the work of the church. Perfecting liturgies, canons, and strategies to ground the church of tomorrow is work I find deeply rewarding. As a voice from the Diocese of Michigan I would use all my experience and all my heart to do this work well.

### **During your term of office, what do you think should be your primary focus?**

As part of a committed and passionate deputation, I would champion General Convention proposals that address the needs of our diocese and those which move the global church closer to realizing the dream of God in love, in community, in Christ.

DEPUTY TO GENERAL CONVENTION  
CLERGY CANDIDATE

The Rev. Anthony Estes  
Trinity (Spirit of Hope), Detroit

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Missioner of Trinity (Spirit of Hope), Detroit; Diocesan Council, new EYSJ

Co-facilitator; Transitions Committee; Anti-Racism Education was provided by the Diocesan Visions Training

**Previous Service:** (Congregation, Deanery, Diocese)

Director of Digital Communications at Christ Church Cranbrook in Bloomfield Hills; Licensed Eucharistic Minister; Licensed Eucharistic Visitor

**Service in Community:**

Rochester College Alumni Chorus; Institute for Advanced Pastoral Studies

**What gifts, talents, skills and experience would you bring to this office?**

I volunteered at the 79th General Convention for two days hoping meet some new people and see how the church works on that level. I walked away with more than I imagined, particularly seeing the reality of the Kingdom of God on display in a place where people laughed and cried, spoke hard truths, listened, and prayed together. That experience filled me with hope for the future of our church, and I believe that I can bring this sense of hopefulness to the work I can do as deputy. As an appointee to the Diocesan Council, I am intrigued and inspired by the committee work that we do to help the diocese walk in faithfulness to God and each other. Part of my work on the council is working in our Resolution Review Committee. What I bring is my connection to our diocese and how the various resolutions may have implications for us. Additionally, I will be able to add nuance to the conversations around the diocese about the resolutions because I have been the hearings and had discussions on the resolutions at General Convention.

**During your term of office, what do you think should be your primary focus?**

The Episcopal Church is discerning major moves particularly around liturgy, and what drew me to our church was her liturgy. It would be honor to represent our diocese as we engage this important and essential work, and so my primary focus would be on how our Church and diocese in particular can continue to experience God's grace and vastness in our worship.

## DEPUTY TO GENERAL CONVENTION CLERGY CANDIDATE

The Rev. Deon Johnson  
St. Paul's, Brighton

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Currently serving as Rector of St. Paul's Episcopal Church, Brighton
- Deputy to General Convention 2018
- Standing Committee
- Liturgy Commission
- Diversity Taskforce

**Previous Service:** (Congregation, Deanery, Diocese)

- Diocesan Council
- Ruach/RSVP
- Vital Congregations
- Prayer Book Revision

**Service in Community:**

Board Member of the Livingston County Diversity Council; Brighton Ministerial Association

**What gifts, talents, skills and experience would you bring to this office?**

I have had the wonderful honor of serving as a Deputy to General Convention 2018. It was a privilege to serve on the Legislative Committee for Prayer Book, Liturgy and Music and I am currently serving on the Taskforce for Prayer Book and Liturgical Revision. Through prayer, listening and openness to the Holy Spirit, Deputies are guided to make decisions that chart the course of the Episcopal Church as we live more fully into the dream of God. Having served as a Consultant to General Convention 2006, 2012 & 2015, and a deputy in 2018 I am familiar with the demands of Deputies and the skills needed to perform this vital ministry in the Episcopal Church's governance. Having played leadership roles in the Diocese of Michigan and in the wider Episcopal Church, I believe that my experience, skills and talents, especially around communication, listening and visioning would be well suited to serve as Deputy to General Convention.

I see it as primary responsibility of Deputies to convey to the Diocesan household after General Convention, the relevant items covered and how they voted in light of what was experienced and learned during while gathered in Convention. Being able to build bridges and work collaboratively are skills that would enable me to serve with others Deputies from the Diocese of Michigan and those gathered at General Convention.

**During your term of office, what do you think should be your primary focus?**

My primary focus in serving as a Deputy would be to make the decisions, actions and vision of the Episcopal Church gathered in General Convention relevant to congregations, committees and communities within the Diocese of Michigan. My goal would be to provide a place of connection to lay and ordained leaders and congregations in the Diocese to foster a better understanding our church's polity, processes and programs.

## DEPUTY TO GENERAL CONVENTION CLERGY CANDIDATE

**The Rev. Daniel Lawson**  
**St. Paul's, Romeo**

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

I serve as Rector of St. Paul's Episcopal Church in Romeo and am the Assistant Custodian of the Diocesan Resource Room. I am active in my Deanery's weekly bible study. My first anti-racism training was in the 1990s, and I am committed to staying current on resisting the sin of racism. I have attended the anti-Racism training events held the Friday mornings before recent diocesan conventions.

**Previous Service:** (Congregation, Deanery, Diocese)

I previously served as Priest-in-Charge of St. Paul's in Romeo, deacon at St. Mary-in-the-Hills, Lake Orion, and as lay worship leader, lector, intercessor, Eucharistic minister, vestry member, choir member, and preacher at Nativity Episcopal Church, Bloomfield Township, and Grace Church, Madison NJ.

**Service in Community:**

I teach economics at Oakland Community College and have been involved in the PTA at Meadow Brook Elementary School and GRAIN – Greater Rochester Area Inclusion Network. I moderate a Facebook discussion group about proposals for liturgical reform.

**Other Qualifications for this office:**

I have never attended General Convention, but I have followed the legislative process closely each General Convention since 2003; in the 2018 convention, I watched the live streams and wrote a summary of all the legislative action about the church calendar for a Facebook Group discussing potential revisions to the Church's liturgy. I am passionately interested in the life of the church, and would bring that informed passion to the prayer, fellowship, and legislative process of General Convention.

**What gifts, talents, skills and experience would you bring to this office?**

I am faithful in prayer and diligent in study. I understand parliamentary procedure well and am good at technically crafting amendments that capture the intent of what people express in discussion. I love God and God's holy Church, and believe the world so desperately needs what the Episcopal Church can offer, and I want to see General Convention lead us there.

**During your term of office, what do you think should be your primary focus?**

I believe that we need to consider everything before the General Convention through the lens of how the church can best proclaim the Good News of the Reign of God to a world that so urgently needs to hear it.



## DEPUTY TO GENERAL CONVENTION CLERGY CANDIDATE

The Rev. Carol A. Mader  
St. James', Dexter

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Vicar, St. James', Dexter, 2010 – Present; Standing Committee member; Anti-racism education and training and Diocesan various trainings; Graduate level classes in Racism and Prejudice; Diocesan Diversity Task Force; and Diocesan Epiphanies Team

**Previous Service:** (Congregation, Deanery, Diocese)

- Standing Committee President and member
- Congregational/Community Open Hearts Club for community LGBTQ & youth, parents and allies
- Reader – General Board of Examining Chaplains
- Commission on Ministry – Diocese of Indianapolis
- Deacon Formation Mentor – Diocese of Indianapolis
- Education for Ministry (EFM) Mentor
- Have served in 4 congregations ranging from family sized to endowed resource parishes

**Service in Community:**

Crohns and Colitis Foundation of America; CROP Walk; Academic Advisor at Lansing Community College (2004 – present); and Member – Michigan Higher Education Union

**Other Qualifications for this office:**

- Doctor of Ministry classwork in non-profit management, community organizing, diversity and context, family systems training, and developing sustainable missional ministries
- Fundamentals of Transitional Ministry – Part 1
- Mediation Skills Training
- Advanced Clergy Clinic in Family Emotional Process

**What gifts, talents, skills and experience would you bring to this office?**

I believe I have been blessed with an “inquiring and discerning heart” and mind, increasing courage to stand and speak for what is good and true in the Beloved Community, and the willingness to study and prepare for the Convention. I have had experience as a priest in family, pastoral, program, and resourced sized congregations.

**During your term of office, what do you think should be your primary focus?**

There are three primary focuses for the term of a deputy. The first is to prepare for the Convention, meeting with our delegation, reading the voluminous material (resolutions, reports, background material), and thinking and praying about the issues in the world and church that are before us. The second focus is attendance and attention at the Convention itself, sharing responsibility and collegiality with our delegation and across boundaries of diocese, province, and nationality. Because the Convention will be held near Washington, D.C., I anticipate that there will be opportunities for public actions as well. The most important responsibility though is to bring back to our diocese the resolutions and “mind” of the church and to spread the news, resources, and inspiration of the church in the world and assist our diocese to fully participate in these ongoing ministries.



DEPUTY TO GENERAL CONVENTION  
CLERGY CANDIDATE

The Rev. Maryjane Peck  
St. Clare of Assisi, Ann Arbor

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

I am Interim Rector for St. Clare of Assisi, Ann Arbor and am currently serve on Commission on Ministry. As a member of COM I am the liaison to Total Ministry. I have participated in Anti-Racism Training throughout my career in Social Worker. I also taught Cultural Diversity. I have attended Anti-Racism training that has been offered by the diocese.

**Previous Service:** (Congregation, Deanery, Diocese)

I previously served on the Bishop's Search Committee and the Cathedral Chapter. I assisted in the Development of the New Safe Church training and am a current trainer. I was trained in Conflict Management and have assisted Jim Gettel in working with churches during a time of conflict. As a trained Interim Ministry and I have helped churches in transition prepare to call a permanent rector. Prior to my ordination I was a lay delegate to our Diocesan Convention while a member of Nativity Church.

**Service in Community:**

I have over 40 years in Social Work and served on various boards and commissions during that time. I am a lifetime member of Leadership Detroit. I currently serve on the Dominican Center: Spirituality for Mission. One of my greatest joys is developing and conducting retreats and workshops for groups and individuals.

**What gifts, talents, skills and experience would you bring to this office?**

With my years in social work and now as a pastor, I have solid people and administrative skills. When decisions are made on a large scale, they impact not only a system but individuals. I have learned the importance of not only discerning for the time but also for the future good. Organizational skills are one of my strengths along with creativity. I will bring patience and a sense of humor.

**During your term of office, what do you think should be your primary focus?**

As I looked at the wide range of areas that are covered at the General Convention, I realize the breadth and depth of matters that come before the convention. Much preparation is done between sessions. It will be important for me to bring back to the diocese and the individual parishes those matters that will directly impact them. Also, I will look at areas that may impact the church in the future. Safe Church, Worship, and Social Justice are areas that I will continue to focus on as it impacts not only our church and community but the role that the Episcopal Church takes in caring for the World in which we live in today.

## DEPUTY TO GENERAL CONVENTION CLERGY CANDIDATE

**The Rev. Judith Schellhammer**  
St. Michael and All Angels, Cambridge Junction

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Priest, member of Ministry Support Team, St Michael and All Angels, Cambridge Junction
- Diocesan Council – chair, Resolution Review Committee, 9 years
- Author, Nuts and Bolts Blog for EDOMI, 6 ½ years
- Deputy to Provincial Synod, 2018
- Deputy to General Convention, 2018
- Chair, Whitaker Advisory Council
- Anti-Racism Training, 2009, and participant in all the “Waters of Reconciliation” workshops

**Previous Service:** (Congregation, Deanery, Diocese)

- Deputy to General Convention, 2015
- Delegate to Provincial Synod, 2015
- Whitaker Institute – co-facilitator of Exploring Your Spiritual Journey, 5 years
- Council Representative for Diversity and Inclusion Workshop with VISIONS, Inc., July, 2017
- Committee on Reference – chair, 2 years
- Volunteer – St Michael and All Angels Diaper Pantry, Brooklyn, 2 years
- Ministry Fair Presenter – workshops on addressing resolutions, Exploring Your Spiritual Journey, “Book Club” discussion of The New Jim Crow by Michelle Alexander, and introducing Total Ministry

**Service in Community:**

- Mentor, Buddy Reading Program, Jonesville Elementary Schools, 2018 - present
- Non-medical volunteer, St Peter’s Free Clinic, Hillsdale, 2002 - present
- Organizer and volunteer, St Peter’s Free Community Suppers, 10 years
- Member, Board of Directors, Domestic Harmony Women’s Shelter, Hillsdale, 5 years

**What gifts, talents, skills and experience would you bring to this office?**

I bring enthusiasm and engagement in my desire to serve you again as Deputy to General Convention 2021. Having served on Diocesan Council as chair of the Resolution Review Committee and having been a deputy from this diocese to General Convention in 2015 and 2018, I can offer valuable experience working with the legislative issues and concerns of The Episcopal Church. Writing the weekly Nuts and Bolts Blog, as an outgrowth of my work on the Resolution Review Committee, has given me the opportunity to work with the many resolutions coming from General Convention as I share them with our diocesan family. My work as the Residence Director for a college men’s dorm provides me the opportunity to network with a variety of staff and students on campus as I endeavor to build community with my resident assistants and the young men with whom I live. The insights I’ve gained on building teams from this work has strengthened my ability to support the deputation to General Convention from our Diocese.

**During your term of office, what do you think should be your primary focus?**

When I began my work with Diocesan Council, I had no idea that I would fall in love with the legislative work of the Church. Through these years, I have come to see that the resolutions passed on to us are not about rules and regulations but about the people whose lives they touch. Every resolution comes from our brothers and sisters in Christ who are passionate about living out the promises we make in our Baptismal Covenant. I feel very strongly about our need to respect their efforts and concerns and make sure that they receive appropriate consideration.

## DEPUTY TO GENERAL CONVENTION CLERGY CANDIDATE

The Rev. Beth Taylor  
St. John's, Royal Oak

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

- Rector at St. John's, Royal Oak (2014-present)
- Bishop Transition Team (Walkabouts)
- Disciplinary Board (through 2019)
- Diversity & Inclusion Task Force, Diocesan Training & Cross Roads Training

**Previous Service:** (Congregation, Deanery, Diocese)

- Epiphanies Speaker Series Planning Team (2016-2018)
- Commission on Ministry (2013-2017)
- YAYA Ministries - ReNew, Camp, Mission Trip to Dominican Republic
- Fresh Start
- Occasional speaker for Curate Training
- Associate Priest at Christ Church Cranbrook (2010-2014)

**Service in Community:**

Involved in justice work through many groups: Open Hands Food Pantry (Board Member), Michigan Coalition for Human Rights, Detroit Regional Voices for Equity (DRIVE) and Royal Oak Ministerial Alliance.

**Other Qualifications:**

Liturgist, Community Organization, Leadership Development, Meeting Planning Strategies, Children and Youth Advocate, LGBTQ Advocate, Anti-Hunger Advocate. 20+ years non-profit management.

**What gifts, talents, skills and experience would you bring to this office?**

I have lots of professional and vocational experience with deep listening and synthesizing information that comes from broad and diverse theological perspectives. I served as a volunteer at General Convention in 2006 and enjoyed serving as a guide to guest primates from Korea, Japan, Australia and Scotland. It would be a great honor to serve as a deputy from Michigan.

**During your term of office, what do you think should be your primary focus?**

Learning from the experience of other deputies, and building a strong, inquisitive and diverse deputation from Michigan. I am deeply committed to missional outreach, racial reconciliation and healing and evangelism.

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The **Disciplinary Board** has replaced the Ecclesiastical Court and the Diocesan Review Committee under the provisions of the new Title IV Canons of The Episcopal Church which became effective July 1, 2011. Pursuant to Canon 6.1 of the Canons of the Diocese of Michigan, provision has been made for the Diocese of Michigan and the Diocese of Western Michigan to cooperate in the disciplinary process of any matter in either diocese, through the creation of a common Disciplinary Board. The Board is to consist of nine persons, five of whom are members of the Clergy and four of whom are Laity. Each of the Dioceses listed in Canon 6.1 will elect two clergy and two lay members of the Disciplinary Board. In addition, each Diocese will alternate electing one additional clergy member. No Standing Committee member of either Diocese may serve on the Disciplinary Board. The method of selection will be as determined by each Diocese. In the Diocese of Michigan, the initial members will be appointed by the Bishop, with the advice and consent of the Standing Committee. Thereafter, new members to replace those whose terms will expire at the end of the year will be elected by the Annual Convention, which began with the 2011 Annual Convention. Members may serve no more than two successive terms. At the 185<sup>th</sup> Annual Convention, two members, one clergy and one layperson, are to be elected. **The term of office is 2 years.** The Disciplinary Board must meet within 60 days of the beginning (January 1) of each term and then as a disciplinary process requires. *See section IV of the Canons – Ecclesiastical Discipline.*

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## DISCIPLINARY BOARD

### LAY CANDIDATE

**Ms. Tish Germain**  
Grace, Mt. Clemens



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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)  
Vestry – Senior Warden, delegate to convention and special convention.  
Coffee hour coordinator. Co-chair for 150<sup>th</sup> anniversary celebration. IAF (Industrial Area Foundation) anti-racism training at the St. James Cathedral in Chicago. Involved one-on-one; role playing; community walk.

**Previous Service:** (Congregation, Deanery, Diocese)  
DRIVE – Lay Leader representative for the congregation  
Delegate to Deanery  
Various fundraisers

**Service in Community:**  
Detroit Regional Interfaith voice for Equity (DRIVE). Administrative duties and on the board.

**Other Qualifications for this office:**  
Enrolled in Worship Leader Class on September 28, 2019

**What gifts, talents, skills and experience would you bring to this office?**  
I am well organized and a good listener. Always listen to entire story before making a decision. Worked as a housekeeper/cook for 20 years for the Roman Catholic Church for the priests in the rectory.

**During your term of office, what do you think should be your primary focus?**  
Being open to listen to all parties involved before reaching a conclusion of the situation at hand.

## DISCIPLINARY BOARD LAY CANDIDATE

Ms. Carol Latimer  
Spirit of Grace, West Bloomfield

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Current Alternate Deputy to the 79th General Convention, Serve as a Safe Church trainer for Whitaker Institute. Youth and Young Adult Ministry in both congregation and assist with Diocesan YAYA programs. Serve in Special Needs ministry at Spirit of Grace. Member of the Praise Team at Spirit of Grace.

Participated in the Diocesan Racial Reconciliation training, worked in a Racial Reconciliation group at Spirit of Grace for 2 years and most recently participated in the Dismantling Racism Program by the Absalom Jones Center for Racial Healing in January 2019 at the Forma Conference in Indiana.

**Previous Service:** (Congregation, Deanery, Diocese)

Formerly served on the Advisory Council for Whitaker Institute. Formerly served on the Advisory Council for Emrich Center. Served two terms on Vestry at Advent Episcopal Church, one year as Jr. Warden. At the congregational level also served as Co-chair of faith formation, co-chair of Care Ministry, served as a lay Eucharistic minister, Lay Eucharistic Visitor.

**Service in Community:**

Over 20 years in service as a Girl Scout Leader. Have done volunteer work for the Franklin Community Association's Labor Day Round Up in the food tent. Previous member of the Youth Auxiliary of the Franklin Village Fire Department, former volunteer at St. Joseph Mercy Hospital in Pontiac.

**What gifts, talents, skills and experience would you bring to this office?**

While I have never served in this capacity, I have in my previous employment been in situations where I have had to put my personal opinions and feelings aside to act in the interest of the safety and wellbeing of those who have no voice. I believe in justice, mercy and the hope of reconciliation. I am an active listener and try to weigh all sides of an issue, this helps me to make informed decisions.

**During your term of office, what do you think should be your primary focus?**

My primary focus in this office would be to increase my knowledge of the Constitution and Canons that would help me serve the Church in this capacity and to gain a better understanding of the types of issues brought before this committee.

DISCIPLINARY BOARD  
CLERGY CANDIDATE

The Rev. Dr. Susan Carter  
St. Paul's, Lansing

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)  
Associate Rector, St. Paul's, Lansing  
Recent Anti-Racism Training – Diocese of Western Michigan



**Previous Service:** (Congregation, Deanery, Diocese)  
Dean, Capital Deanery  
Trustee of the Diocese

**Service in Community:**  
Board of Directors, Secretary – MSU Federal Credit Union  
U.S. Coast Guard Auxiliary, Flotilla Commander (Lansing)

**Other Qualifications for this office:**  
Attorney, licensed in the State of Michigan

**What gifts, talents, skills and experience would you bring to this office?**

As a trained mediator, I have experience in listening to all sides of a complaint or concern. I bring a willingness to help parties negotiate through their conflicts. At the same time, I understand the Constitution and Canons of the Church and the Diocese and am able to bring them to bear.

**During your term of office, what do you think should be your primary focus?**

The primary focus during the term of office should be fair and equitable treatment for all who come before the Disciplinary Board.



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The **Standing Committee** serves as a council of advice to the Bishop; it examines persons in progress for ordination, and must consent to ordination; and it approves all property transfers and encumbrances of Diocesan property, including parish property. The Standing Committee consists of 8 members, 4 members of the clergy *entitled to vote at convention* and 4 laypersons who are *confirmed adult communicants in good standing* of a congregation entitled to vote at convention. Its responsibilities are determined principally by the Canons of General Convention. Two members, one member of the clergy and one layperson, are elected at each Annual Convention. The term of office is 4 years. The Committee meets monthly except July and August, at the Episcopal Church Center.

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## STANDING COMMITTEE LAY CANDIDATE

**Ms. Helen Santiz**  
**Christ Church Cranbrook, Grosse Pointe**

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)  
Chair of Partnership with Church of the Messiah (28 years), charter member of Habitat Grosse Pointe Partners (30 years), Crossroads Sunday Soup Kitchen (30 years), rotating homeless meals with GP Presbyterian Church (10 years).

**Previous Service:** (Congregation, Deanery, Diocese)  
Christ Church Vestry (3 years), Vestry nominee (5 times), Christmas gift project coordinator (30 years), head teller for annual meeting (30 years), vestry nominating committee (3 times), CROP walk (20 years), Relay for Life (10 years), youth mission trips (3 times), Mariners Inn Sunday Services (10 years), chorale (40 years), VBS (3 times), Stephen Minister (10 years).

**Service in Community:**  
Katrina volunteer (2 times), anti-gun-violence committee, anti-violence parade with CoM (12 years), "Fallen Angels" service at CoM (15 years), Buckets of Rain Tiny Houses, Habitat, member of GP NAACP (5 years), anti-ICE demonstration, get out the vote in Islandview. Mayson Scholarship Committee (10+ years). Also joined GPMemorial Presbyterian in Mercado, and Life Remodeled.

**Other Qualifications for this office:**  
I was raised to be anti-racist. All my life I have had friends of all races and religions. I attended Cass Tech and Oberlin College where that was inevitable. I also participate in Ron Spann's Magnificat in..."series.

**What gifts, talents, skills and experience would you bring to this office?**  
A foundation of deep caring for individuals, communities, and the Episcopal Church is evident in everything from tutoring youth in the inner-city, to participating in mission trips and demonstrations on behalf of social justice, to leadership of the CoM/CCGP partnership.

**During your term of office, what do you think should be your primary focus?**  
Perhaps the best primary focus would be to support congregations in their efforts to reach their full potential.



STANDING COMMITTEE  
CLERGY CANDIDATE

The Rev. Anthony Estes  
Trinity (Spirit of Hope), Detroit

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)  
Missioner of Trinity (Spirit of Hope), Detroit; Diocesan Council, new EYSJ  
Co-facilitator; Transitions Committee; Anti-Racism Education was provided by the  
Diocesan Visions Training

**Previous Service:** (Congregation, Deanery, Diocese)  
Director of Digital Communications at Christ Church Cranbrook in Bloomfield Hills; Licensed  
Eucharistic Minister; Licensed Eucharistic Visitor

**Service in Community:**  
Rochester College Alumni Chorus; Institute for Advanced Pastoral Studies

**What gifts, talents, skills and experience would you bring to this office?**

With few exceptions, I have lived, played and worshipped in Detroit all my life. I know the city's people, temperament, and resourcefulness. The city is experiencing exciting and frustrating growth, and the congregation I serve as a new priest is right in the middle of it. I hope to bring optimism and ecumenical church experience to the office.

**During your term of office, what do you think should be your primary focus?**

I think I would like to pay attention to our congregations in Detroit and be a conduit of conversation between our city congregations and the Standing Committee.

## STANDING COMMITTEE CLERGY CANDIDATE

**The Rev. Daniel Lawson**  
**St. Paul's, Romeo**

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

I serve as Rector of St. Paul's Episcopal Church in Romeo and am the Assistant Custodian of the Diocesan Resource Room. I am active in my Deanery's weekly bible study. My first anti-racism training was in the 1990s, and I am committed to staying current on resisting the sin of racism. I have attended the anti-Racism training events held the Friday mornings before recent diocesan conventions.

**Previous Service:** (Congregation, Deanery, Diocese)

I previously served as Priest-in-Charge of St. Paul's in Romeo, deacon at St. Mary-in-the-Hills, Lake Orion, and as lay worship leader, lector, intercessor, Eucharistic minister, vestry member, choir member, and preacher at Nativity Episcopal Church, Bloomfield Township, and Grace Church, Madison NJ.

**Service in Community:**

I teach economics at Oakland Community College and have been involved in the PTA at Meadow Brook Elementary School and GRAIN – Greater Rochester Area Inclusion Network. I moderate a Facebook discussion group about proposals for liturgical reform.

**Other Qualifications for this office:**

As the rector of a small parish, as one who went through the ordination process fairly recently, as a bivocational clergy person, as a teacher, and as an economist, I believe that God has given me a unique set of gifts that I can offer in the service of the deliberations of the Standing Committee.

**What gifts, talents, skills and experience would you bring to this office?**

I am faithful in prayer and diligent in study. I read proposals with an eye for both the big picture and an attention to detail, and am keenly aware of how the second can sabotage the first without due care.

**During your term of office, what do you think should be your primary focus?**

Helping ensure a smooth transition in the Episcopal leadership of this diocese so that we can continue to grow in proclaiming the Good News of the Reign of God throughout that portion of the State of Michigan lying within the counties of Hillsdale, Lenawee, Monroe, Jackson, Washtenaw, Wayne, Ingham, Livingston, Oakland (except for Holly Township), and Macomb, and that portion of Clinton County south of Price Road.

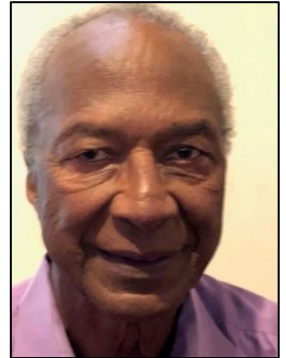
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The **Trustees of the Diocese** receive transfers of property to the Diocese for express purposes, and may receive funds from recognized congregations and other funds of the Diocese for investment purposes, invest such funds as directed or in their discretion as trustees they may determine; and to collect and receive all income from the funds, and pay out the net income for the purposes of the Diocese as established by Diocesan Council in the case of diocesan funds or pursuant and subject to the terms of the trust or trusts or other direction under which property or money has been received by it. The Trustees consist of the Bishop and 16 other members, 4 clergy *entitled to vote at convention* and 12 laypersons who are *communicants in good standing* of a congregation admitted as a Voting Congregation. 5 members, one member of the clergy and 4 laypersons, are elected at each Annual Convention. The term of office is 3 years. The Trustees meet quarterly at the Episcopal Church Center.

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## TRUSTEE OF THE DIOCESE LAY CANDIDATE

**Mr. Louis J. Clark**  
All Saints', Detroit



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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)  
Member of vestry, member of Finance Committee, and delegate to Diocese convention.

### **Service in Community:**

President, Detroit Chapter of Kappa Alpha Psi, volunteer for Focus Hope, tutoring program for Urban League, President Jim Dandy ski Club, school board of Shrine High School, school board Our Lady of Victory church.

### **Other Qualifications for this office:**

Served as Treasurer for large non-profit organization, worked as engineer for 20 years at different levels of management, graduate of Wayne State University and Iowa State University.

### **In what ways do you feel the investment policies of the Trustees should reflect the goals of the Diocese?**

The investment policy must reflect and be supportive of Diocese goals and mission of the Episcopal church.

### **What would influence you most in making decisions about the investment and distribution of funds from diocesan trusts?**

The goals of the Diocese and the articulation of fellow Trustees.

**TRUSTEE OF THE DIOCESE  
LAY CANDIDATE**

**Mr. Tom Forbes**  
**St. George's, Milford**



**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Parish Level: Stewardship, Visioning and Communications committees.

My company requires annual training that includes anti-racism.

**Previous Service:** (Congregation, Deanery, Diocese)

Vestry, two different parishes

**Service in Community:**

Board Positions – 1) Milford YMCA; 2) Chamber Music Society of Detroit; and 3) St. Louis Center, Chelsea, MI, a residential school for developmentally disabled children and adults.

**Other Qualifications for this office:**

Certified Financial Planner since 1990. Member Investment Management Consulting Association since 2001. Holding the Certified Investment Management Analyst designation earned at the Wharton School, University of Pennsylvania.

**In what ways do you feel the investment policies of the Trustees should reflect the goals of the Diocese?**

Fundamentally I do not believe trustees should have investment policies. The Diocese likely has an Investment Policy Statement that reflects its goals. The trustees should follow the guidelines of the IPS.

**What would influence you most in making decisions about the investment and distribution of funds from diocesan trusts?**

Environmental, Social and Governance (ESG) policies of companies and even mutual funds have become a hot topic for trust fiduciaries in the last few years. An analysis of current and potential investments reflecting these policies is an important board/trustee activity to undertake. Distribution policies have obvious implications for the long term viability of trust assets. Rolling averages based on investment returns for 3-5 year periods have the highest success rates. Monte Carlo/stochastic analysis can also be useful in assessing the long term success of any distribution policy.

**TRUSTEE OF THE DIOCESE  
LAY CANDIDATE**

**Ms. Stephanie Rose**  
**Christ Church Cranbrook, Bloomfield Hills**

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**Present Service:** (Congregation, Deanery, Diocese - *Pursuant to Canon 1.2.2.5, you must include a brief summary of your Anti-Racism education and training.*)

Without formal certification regarding Anti-Racism, I have been a student of Anti-Racism and participated in multiple Anti-Racism classes such as: Don't Hate Communicate through a global company where I work. The company provided training, rented space quarterly and invited teens from diverse school districts providing enlighten fun programs to expose racism and bias in the school and or work place.

**Previous Service:** (Congregation, Deanery, Diocese)

I recently served as a Vestry Member at Christ Church Cranbrook (CCC) as well as Chairperson of CCC Finance Committee. I am currently chairperson of CCC Healing Ministry, and a new member of the Alter Guild.

**Service in Community:**

I currently volunteer for several community organizations: South Oakland Shelter (SOS), Crossroads of Michigan, Baldwin Center and All Saint Pontiac, homeless programs.

**Other Qualifications for this office:**

After 30 years of working in managerial roles, making decisions, planning and strategizing future out comes I have a passion for service and encouragement of others.

**In what ways do you feel the investment policies of the Trustees should reflect the goals of the Diocese?**

The policies of the Trustees and the goals of the Diocese should be in line with each other.

**What would influence you most in making decisions about the investment and distribution of funds from diocesan trusts?**

The questions I would ask myself such as; Is this gift in line with the goals of the church? What is the impact, benefit, or difference this gift will make on the recipient? How does it impact the church? How will the organization or persons be affected if they are not selected to receive a gift?

## TRUSTEE OF THE DIOCESE CLERGY CANDIDATE

**The Rev. Andrea Morrow**  
**St. Stephen's, Wyandotte**

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**Present Services: (Parish, Deanery, Diocese, etc. – Pursuant to Canon I.8.5, you must include a brief summary of your Anti-Racism education and training.)**

I am priest-in-charge at St. Stephen's Wyandotte. I'm currently president of the Wyandotte Ministerial Association, an ecumenical group dedicated to ending child hunger in our community. I'm also the treasurer of the Whitaker Advisory Council and a participant in the Priest-Developer group, which connects priests across the diocese working to create vital, sustainable congregations. I've participated in anti-racism training at the University of Michigan as well as with VISIONS through the diocese.

### **Previous Service: (Parish, Deanery, Diocese)**

- Trustee of the Episcopal Diocese of Michigan (2015-2018). Chair of Children's Ministry Grant Committee and Senior Housing Committee. Leader of joint Council/Trustees Task Group on improving policies and procedures for brick and mortar (building) grants. Member of the Investment Committee
- Chair, Emrich Retreat Center Advisory Council (2008-2014). Led committee to determine financial and programmatic viability of Emrich. Worked with volunteers from around the diocese to re-open and upgrade Emrich after a year of closure
- Chair, Mission and Budget Committee of the Episcopal Diocese of Michigan (2010-2012). Assisted in redesign of financial reporting for greater transparency and understandability. Deigned and led budget presentation for Diocesan Convention in 2011 and 2012
- Alternate Lay Deputy to General Convention 2012
- Diocesan Council Representative, Lyster Deanery (2008-2011)

### **Service in Community:**

- Instructor, God and Church and God and Family, Scouts BSA (2019-present). Work with scouts in Grades 4-8 to help them better understand their faith
- Coordinator of Brown Bag Blessings Program, Wyandotte Ministerial Association (2017-present). Program provides weekend food for kids during the summer
- Volunteer with Puzzle Parents, Wyandotte (2017-present). Program is a twice-monthly support group for families with kids on the autistic spectrum
- Advisor, Maria Voorhees Memorial Scholarship Fund (2017-present). Raised funds for a scholarship in memory of my daughter, who died in 2017. Scholarship provides a one-time, \$1,000 award for college or trade school to a high school student in our community who has a demonstrated commitment to the value of diversity. Work with a small group to determine and present annual scholarship award

### **Other Qualifications:**

I'm a bivocational priest who works full time as a teacher and administrator at the Ross School of Business at the University of Michigan. My 25 years of experience at Ross has helped me understand the economic and financial issues facing southeastern Michigan and the world. I've helped the diocese, the

## **The Rev. Andrea Morrow (Continued)**

Whitaker Institute, the Emrich Retreat Center, and my parish improve financial reporting and develop sustainable policies. In addition, my familiarity with diocesan procedures and staff will help me be an effective Trustee.

### **In what ways do you feel the investment policies of the Trustees should reflect the goals of the Diocese?**

The diocese is committed to justice and inclusion, and our investment policies should – and do – reflect that. In addition, as stewards of diocesan funds as well as the funds of congregations from around the diocese, our investment policies must be committed to providing sustainable, long-term growth balanced with stability. As a past member of the Investment Committee of the Trustees, I've seen how carefully and intentionally that is done.

### **What would influence you most in making decisions about the investment and distribution of funds from diocesan trusts?**

My guiding principle in making decisions about investments and distributions would be creating long-term financial stability balanced with ability to respond to both the acute needs and the hopes and dreams of congregations. More specifically, decisions regarding distribution of funds must be governed by the covenants of those funds. Beyond the legal issues, we honor the generosity and faith of those who have gone before us by following their wishes. We also need to work to find ways to make money available to congregations who need it, because congregations are Christ's heart and feet on the ground in our diocese. My work with the task group to improve policies and procedures for building-related grants was an example of this kind of work, which I hope to continue if I'm elected.

