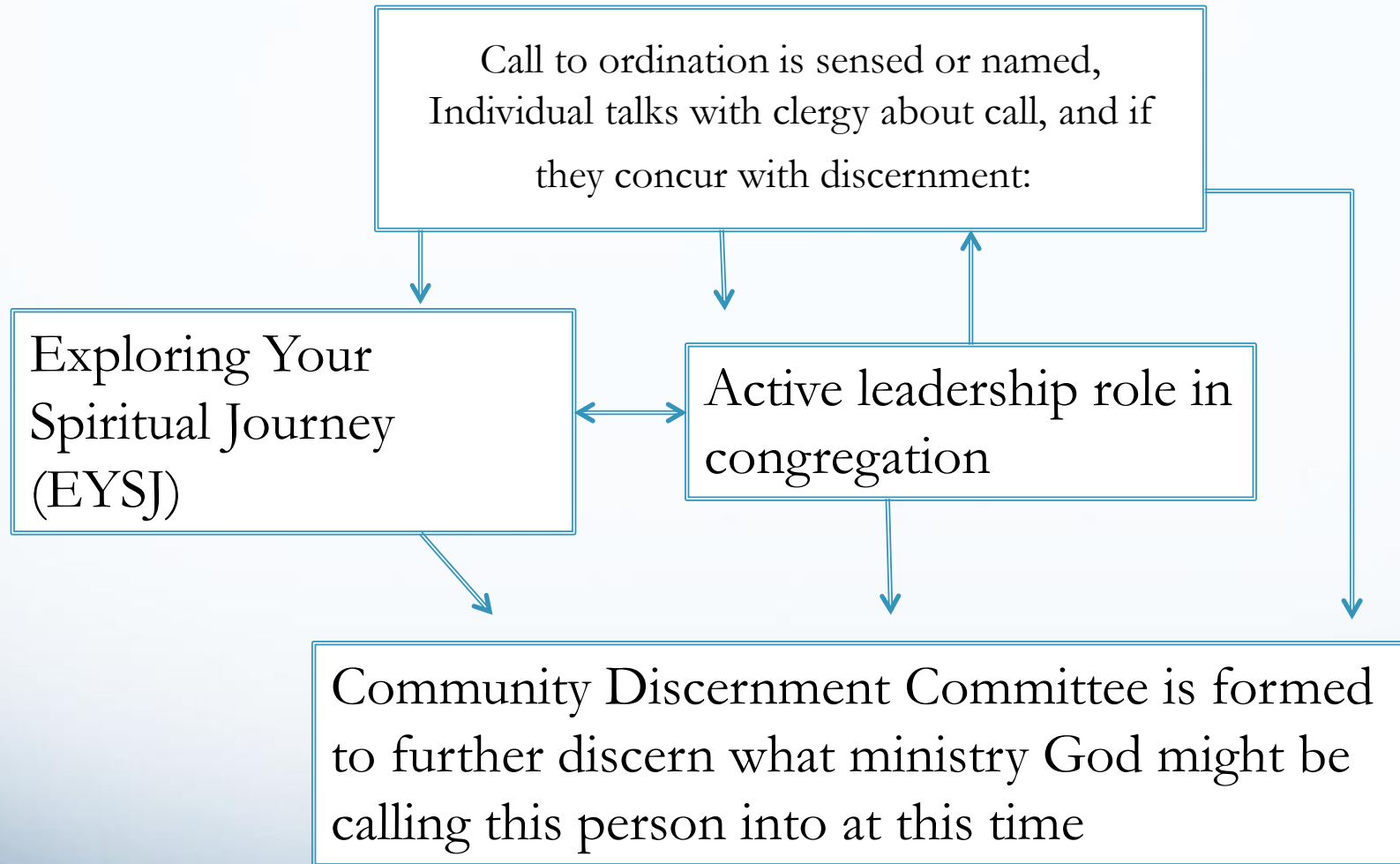


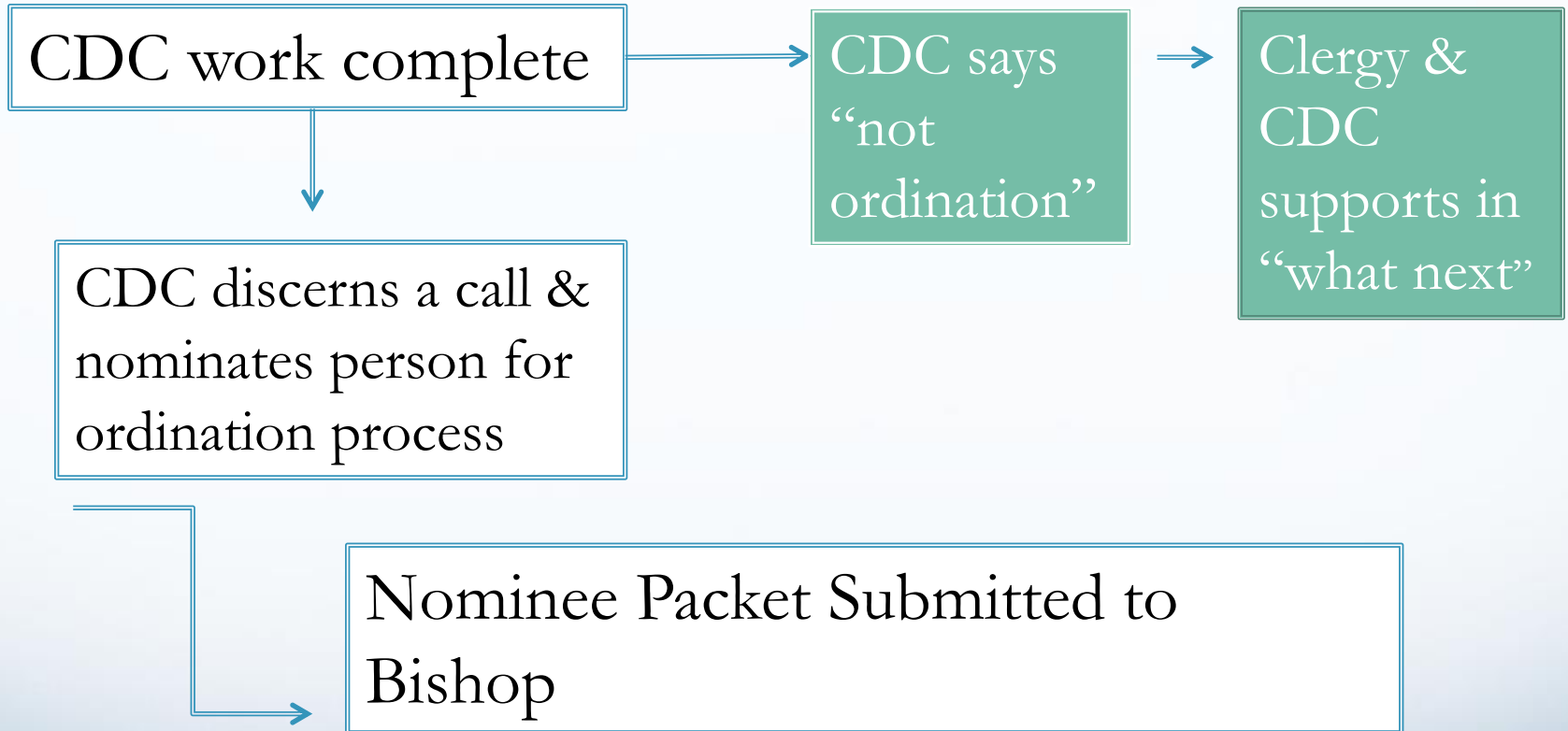
Revised EDOMI Discernment Process: Highlights of changes

- Importance of clergy & congregational support and involvement at beginning of process
- The process for getting to the Nominee stage and Postulancy is more involved, with a larger application packet.
- EYSJ is still normative but no longer strictly mandatory
- Postulancy Interview Weekends and Candidacy Days instead of Ministry Retreat
- Creation of chaplain role for people in discernment, beginning at Nominee stage
- GOEs will replace the Canonical Project & Content Exams for those in formation for the priesthood

Revised EDOMI Discernment Process: Early Discernment Stage



Revised EDOMI Discernment Process: Discernment

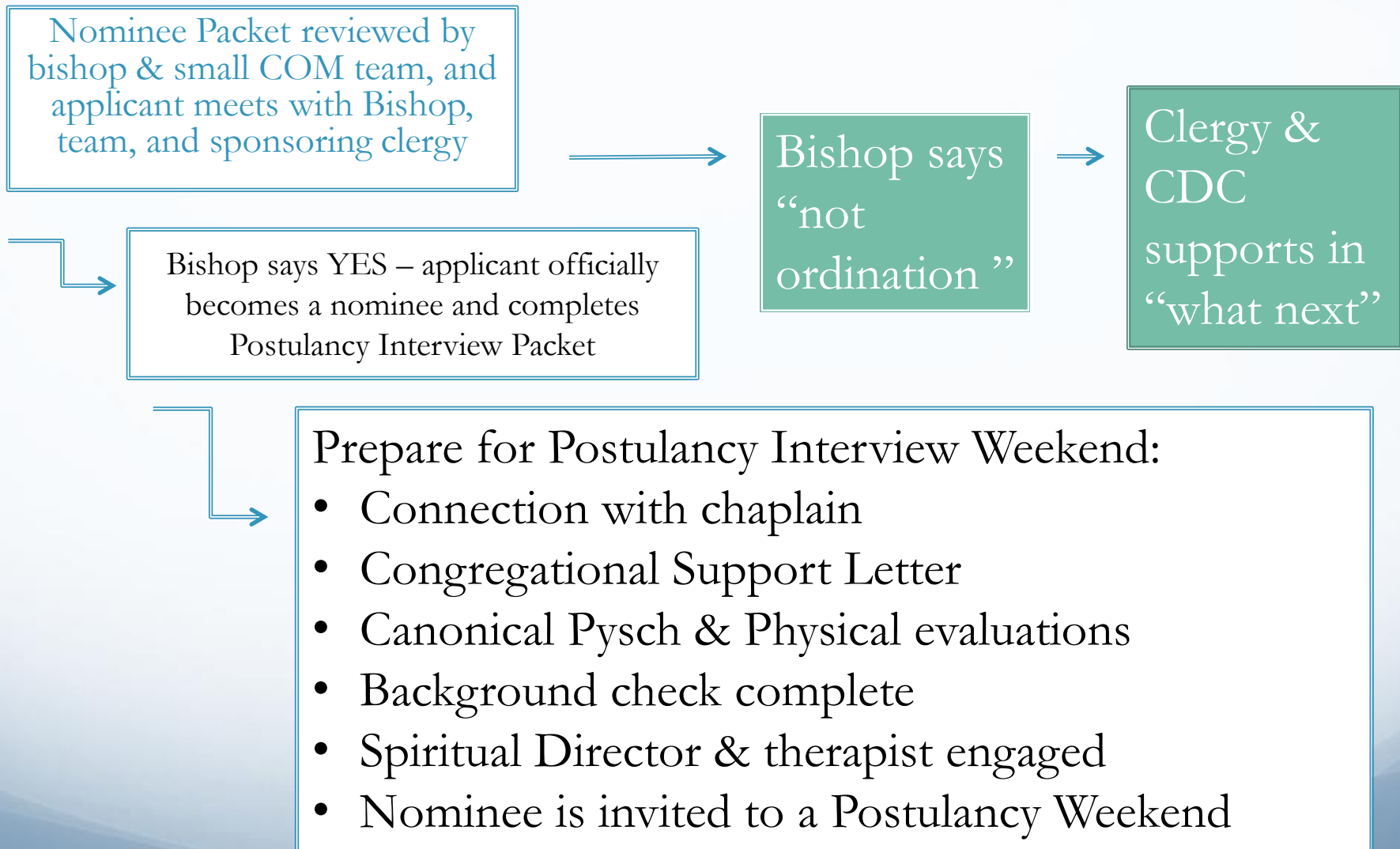


Revised EDOMI Discernment Process:

Nominee Packet

- Personal Information Form – (including references and required info in TEC canon 3.6.2.b or canon 3.8.2.b)
- Letter from Priest-in-Charge (using Clergy Sponsor Letter Form)
- Report from the Community Discernment Committee
- Nominee Essays (no more than 1500 words each)
 - Spiritual Autobiography
 - Dismantling Racism
 - Living Faith in Context

Revised EDOMI Discernment Process: Applying for Postulancy



Revised EDOMI Discernment Process: Postulancy Weekend

- Up to four nominees participating, for either clerical order
- Weekend team includes the bishop, host/COM chair, chaplain and “listening” teams focused on our competency areas:
 - Compelling faith
 - Spiritual & Emotional maturity
 - Leadership and Context
 - Clarity of ministry and call
- Nominees may be asked make a presentation of a ministry project they have done (lead a Bible study, talk about an outreach project, etc.)

Revised EDOMI Discernment Process: Postulancy Weekend

Nominees will have a “what’s next” answer at the weekend

Not yet – formal written plan for action needed for possible reconsideration, chaplain remains in support

Not ordination – chaplain remains in support for one year

Yes to Postulancy:

- Formation plan drafted at the Postulancy weekend
- COM Advisor assigned

Revised EDOMI Discernment Process: Postulancy

During this phase, the Postulant will:

- Continue to be engaged in a worshipping community
- Be assigned to a COM advisor
- Engage in their formation and education, as laid out in their formation plan with the Bishop and COM
- Continue to work with a spiritual director and therapist
- Write Ember Day letters to the Bishop
- Complete Clinical Pastoral Education, and file evaluation with the bishop's office
- Participate in Community Organizing training
- Complete trainings required by canon for ordination:
 - Safeguarding training
 - Anti-racism training
 - Canon law, including Title IV training
- For those on the Deacon track: Minimum Content Exams for the BCP and Scripture
 - > *Postulants on the priest track will take General Ordination Exams (GOEs), typically after candidacy is granted*

Revised EDOMI Discernment Process: Applying for Candidacy

Approximately one year before “expected” ordination to the diaconate (whether vocational or transitional), the Postulant will apply for candidacy. The Candidacy Application Packet includes:

- Application Letter and Candidacy Essay from Postulant
- Letter of support from sponsoring congregation
- Letter of support from Field Ed supervisor
- Progress report and evaluation from formation program (such as a “Middler Evaluation”)

After the packet is submitted, the applicant will be invited to a Candidacy Interview Day with a team from the COM and Standing Committee.

Revised EDOMI Discernment Process: Candidacy Interview Day

After the COM & SC interview has happened, the bishop will say:

Not yet – formal written plan for action needed for possible reconsideration, chaplain remains in support

Not ordination – chaplain remains in support for one year

Yes to Candidacy:

- Continue formation & complete plan, including field ed
- Take GOEs if on “priest track”
- Continue towards ordination