

WHEN TO CONTACT THE BISHOP'S OFFICE

Answers to FAQs That
Congregational Leaders Ask

Canon Jo Ann Hardy

Chief Operating Officer

& Canon to the Ordinary



Most inquiries fall into one of these three categories...

- CHURCH PROPERTY
- EMPLOYMENT MATTERS
- KEEPING OUR CONGREGATIONS SAFE

CHURCH PROPERTY

- Plans to lease, sell, buy, or close church property
- Tenant disputes or concerns
- Memorial Gardens: To be/or not to be?
- Church property and liability insurance
- Loans & Grants: Diocesan Council and the Trustees of the Diocese
- COVID-19 Management

EMPLOYMENT ISSUES

- Terminating Lay Employees (It happens!)
- Claims of Worker's Compensation
- Employment Classification Questions:
Contract or Employee? Salaried or Hourly?

KEEPING OUR CONGREGATIONS SAFE

- Financial
- Safe Church, Safe Communities
- Sexual harassment, sexual exploitation or hostile work environment
- Understanding Title IV

FIND MORE POLICIES ON OUR WEBSITE

<https://www.edomi.org/church-admin/policies/>

Policies

[Safe Church: Creating a Healthy Environment for Children, Youth and Vulnerable Adults](#)

[Clergy Compensation Policy](#)

[Manual of Business Methods](#)

[Minimum Property/Liability Insurance](#)

[Remarriage Petition Form](#)

[Policy and Code of Conduct Acknowledgement Form](#)

[Use of Alcohol/THC Policy](#)

[Weapons Free Zones](#)

[Great Lakes COVID Re-Entry Plan](#)

[Human Resources Handbook](#)

[Memorial Gardens Guidelines](#)

Key Contacts

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Episcopal

DIOCESE OF MICHIGAN

For a complete list of bishop's staff and a description of our roles, visit the diocesan website:

www.edomi.org