

CHANGES IN CURACY FUNDING

EPISCOPAL DIOCESE OF MICHIGAN



CHANGES IN CURACY FUNDING

The McElroy Trust was established to “assist worthy persons to study for and enter into the Episcopal ministry under the sponsorship of the bishop of the Episcopal Diocese of Michigan”

CURACY FUNDING CHANGES: GOALS AND INTENTIONS

- Transparency for curacy funding process
- To align with our goals as a diocese “to create, form, and nurture leaders”
- Encourage a culture of learning and forming leaders in all of our congregations

**FINANCIAL SUPPORT FOR
SEMINARIANS IN THE
ORDINATION PROCESS
WILL STAY THE SAME**

CHANGES IN CURACY FUNDING

From an informal
process for
funding of a newly
ordained person



To an application
process for
funding a newly
ordained person.

FOUR FUNDING OPTIONS FOR HIRING SEMINARIANS, CURATES AND THE NEWLY ORDAINED



FOUR FUNDING OPTIONS FOR SEMINARIANS, CURATES AND NEWLY ORDAINED OPTION I

**\$5000 For a
Summer Internship
(Seminararian)**

- Churches can apply to provide a seminararian with Field Ed intensive over a summer
- Expectations include regular meetings with the rector/priest-in-charge, full involvement in the life of the congregations, and an evaluation written by the rector

FOUR FUNDING OPTIONS FOR SEMINARIANS, CURATES AND NEWLY ORDAINED OPTION 2

Funding for hiring a newly ordained person as vicar, rector, priest-in-charge

- Congregations may apply for funding (asking for up to 1/2 of the cost)
- Funding would be stepped down over the three years

FOUR FUNDING OPTIONS FOR SEMINARIANS, CURATES AND NEWLY ORDAINED OPTION 3

Funding for congregations hiring a newly ordained person in order to grow the ministry of the church

- Congregations may apply for funding (usually asking for 1/2 of the cost)
- Funding would be stepped down over the three years

FOUR FUNDING OPTIONS FOR SEMINARIANS, CURATES AND NEWLY ORDAINED OPTION 4

Funding for
“Teaching
Congregations” that
apply and are
chosen to mentor
curates.

- This is for congregations that discern a specific call to train, teach and form curates
- Congregations may apply and be granted curacy funding for 3 years, which may be renewed. (Congregations may ask for up to ½ of the cost).
- Congregations must interview candidates from the Diocese of Michigan, but may hire from any diocese in the Episcopal Church

OUR TEACHING CONGREGATIONAL MODEL



- This model is for every church, no matter the size, location, or condition
- This model is based on Kennon Callahan's "12 Keys to an Effective Church" and they are the relational aspects of that model
- The invitation is to focus on relational development



LET'S TALK ABOUT SOME HALLMARKS OF A TEACHING CONGREGATION

*Adapted from “12 Keys to an Effective Church” by Kennon L. Callahan

TEACHING CONGREGATIONS HAVE...

A Mission that Heals a
Hurt in the World or
Creates a Concrete
Hope in the world



TEACHING CONGREGATIONS HAVE...

Systematized pastoral
visiting by Lay and
Clergy



TEACHING CONGREGATIONS HAVE...



Dynamic Worship that is
Corporately Planned

TEACHING CONGREGATIONS HAVE...



Significant Relational
Groups Where People
Can Make Connections

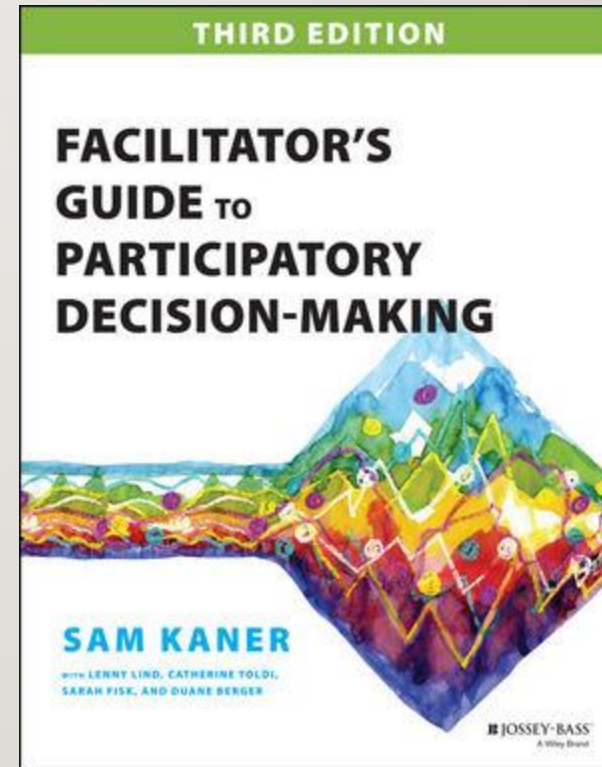
TEACHING CONGREGATIONS HAVE...

Strong Leadership Resources
that Help all Leaders to be
Relational and Caring with
Individuals and Groups in the
Regional Community



TEACHING CONGREGATIONS HAVE...

Streamlined Structure
and Solid Participatory
Decision Making



SO WHAT ARE TEACHING CONGREGATIONS?

They have...

- A concrete mission that heals a hurt in the world or creates concrete hope in the world
- Systematized pastoral visiting by lay and Clergy
- Dynamic worship that is corporately planned
- Significant relationship groups where people can make connections
- Strong leadership resources that help all leaders to be relational and caring with individuals and groups in the regional community
- Streamlined structure and solid participatory decision making

QUESTIONS?
