



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated May 17, 2022)*

## St. Aidan's Episcopal Church, Michigan

1679 Broadway St, Ann Arbor, MI 48105, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 09/01/22.

[eekevag@edomi.org](mailto:eekevag@edomi.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
20	1		
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$29000	\$29000		
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$29000		<b>We're in compliance with CPF requirements.</b>
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes	No	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
Other	5	2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
up to/including \$500/year	Yes	No	No

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

From its inception in 1966, St. Aidan's has been an experiment in ecumenism, sharing a building and programming with another small church, Northside Presbyterian Church. As siblings in Christ, we have grown together in fellowship, ministry, outreach, and conflict resolution. Our partnership with Northside Presbyterian Church is formalized in the entity of Northside Associated Ministries. This corporation, supported by a separate budget funded by both congregations, owns the land and building and provides shared activities such as social action and Christian education for children and adults. The joint budget also funds a part time administrative assistant and custodian. About ten times a year St Aidan's and Northside Presbyterian hold combined worship services on Sundays and other holy days.

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How are you preparing yourselves for the Church of the future?

St. Aidan's Episcopal and Northside Presbyterian churches occupy seven acres including five acres of secondary forested land located in an otherwise urban and residential environment. In 2009, the wooded acres were registered as a National Wildlife Habitat. There are two trails through the woods used by our neighbors and other nature lovers. Our grounds also include a labyrinth, a rain garden, and a Faith and Food garden. At St. Aidan's we really do worship in the woods as we view the natural habitat through the floor to ceiling windows of our sanctuary. Many of our members receive spiritual nourishment from nature and are especially attracted to this setting. Working on improvement, preservation, and sharing of this precious gift with the larger community is very important to us.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Inspiration and collaboration

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Describe your liturgical style and practice for all types of worship services provided by your community.

Throughout our history, in addition to ecumenical activity, St. Aidan's has emphasized support for a variety of liturgical expressions within the rich Episcopal tradition. We have adjusted our worship services throughout the years to accommodate changing attendance and spiritual needs. Special services have included healing services and a longest night service with prayers, song, and supportive conversation. Since March, 2020 our worship has moved to an online format out of an abundance of caution for the health and wellbeing of our congregants. Our current Zoom service attendance averages 20 members with frequent guests. We conduct one Sunday service at 10 am with social time following. When we met in person we also gathered prior to the service for conversation and continental breakfast. Music in our worship is important to our congregation. We have always had a paid music director to play service music. Although we do not currently have a choir, we occasionally have musical offerings from members gifted with singing voices or talent playing instruments. Our service music includes pieces composed by members of our congregation.

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How do you practice incorporating others in ministry?

Many of our members offer their gifts to support social action and our various local and diocesan ministries. Most of our members volunteer in some lay ministry including reading, altar guild, acolyte, hospitality, childcare, and leading our Morning Prayer services. We have members gifted in giving reflections. St. Aidan's members have served and continue to serve on Diocesan Council, Diocesan Standing Committee, Commission on Ministry, and Covenant 5 (social justice ministries). Over the years, St. Aidan's has also sponsored members as candidates for ordination.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Our members care for and nurture each other. We value the views of each person as we continue our spiritual journey. In the words of a former priest: "The vast majority of St. Aidanites have walked through difficult times and have found a way to go deep spiritually in response. In doing so, they take a spiritual maturity with them through not only the worst of times but the best of times as well. Conversations about the environment, social justice, the Bible, or Theology are incredibly stimulating and mature. The spontaneous prayers of the people are inspiring." St. Aidan's members actively engage in intellectual and spiritual discussions. We like sermons that challenge us. A regular program of adult education and bible study, either led by or guided by our priest, is important to our members.

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How do you engage in pastoral care for those beyond your worshipping community?

Our mission also includes support of other entities by providing space at a reasonably affordable cost. For the past 3 years we have rented office space to the Michigan Council on Youth Justice. Prior renters have included the Interfaith Council on Peace and Justice, and Wee Wisdom childcare. We also participate in activities offered by our tenants. Our building hosts five 12 step groups welcoming more than 200 people each week. Annually, we offer the St. Aidan's sanctuary to Pardes Hannah for Rosh Hashanah and Yom Kippur services.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

Our Faith and Food garden has grown over the years, providing more than 200 pounds of fresh vegetables for Food Gatherers, a food rescue program, each year. We also collect non-perishable food year round for distribution by Food Gatherers. We have participated in letter writing to our representatives for Bread for the World encouraging the support of legislation to end hunger.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Our environmental stewardship includes maintenance of our natural habitat, trails, rain garden, labyrinth, and management of our building. We have completed a number of the requirements for certification in the GreenFaith program, an inter-faith alliance dedicated to inspiring, educating and mobilizing people for environmental leadership. We are also interested in forming new partnerships for environmental education.



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What is your practice of stewardship and how does it shape the life of your worshipping community?

St. Aidan's Episcopal Church is committed to experiencing and demonstrating God's love through Eucharistic worship, prayer, study, and action. We strive to be a nurturing, spiritual Christian community, strengthened by the participation of our members, the example of our youth, and our collaboration with our sister congregation. We embrace diversity and seek to understand it. With our partners in faith and community, we endeavor to be good stewards of all God's creation and to speak out for justice.

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What is your worshipping community's experience of conflict? And how have you addressed it?

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: <http://www.staidan.org/>

Media Links:

Online References:

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

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References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader