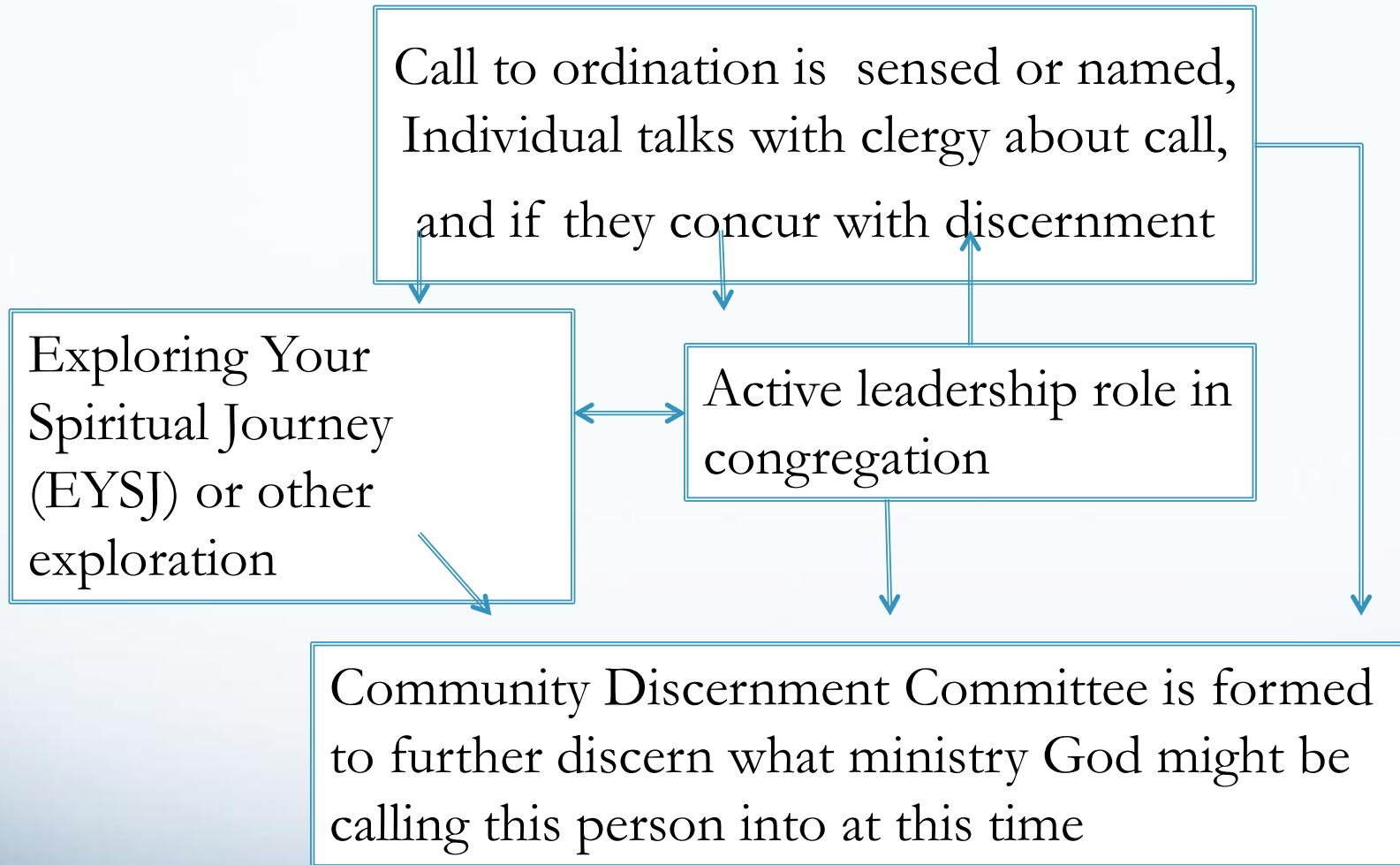


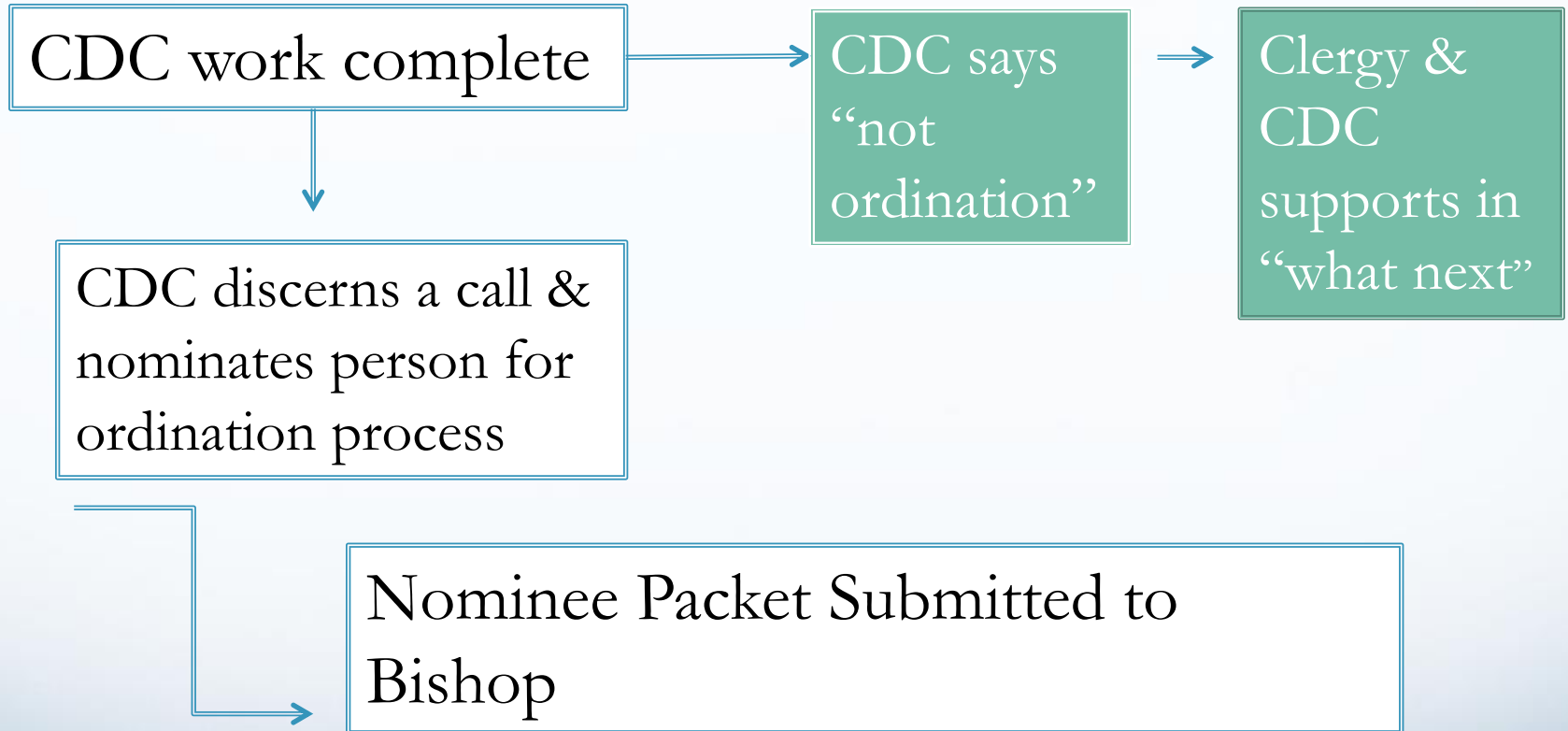
# Revised EDOMI Discernment Process: Highlights of changes

- Importance of clergy support and involvement at beginning
- The process for getting to the Nominee stage and Postulancy is more involved, with a larger application packet.
- Postulancy Interview Weekend and Candidacy Interview Day instead of Ministry Retreat for interviews
- Creation of chaplain role for people in discernment, beginning at Nominee stage
- GOEs will replace the Canonical Project & Content Exams for those in formation for the priesthood

# Revised EDOMI Discernment Process: Early Discernment Stage



# Revised EDOMI Discernment Process: Discernment

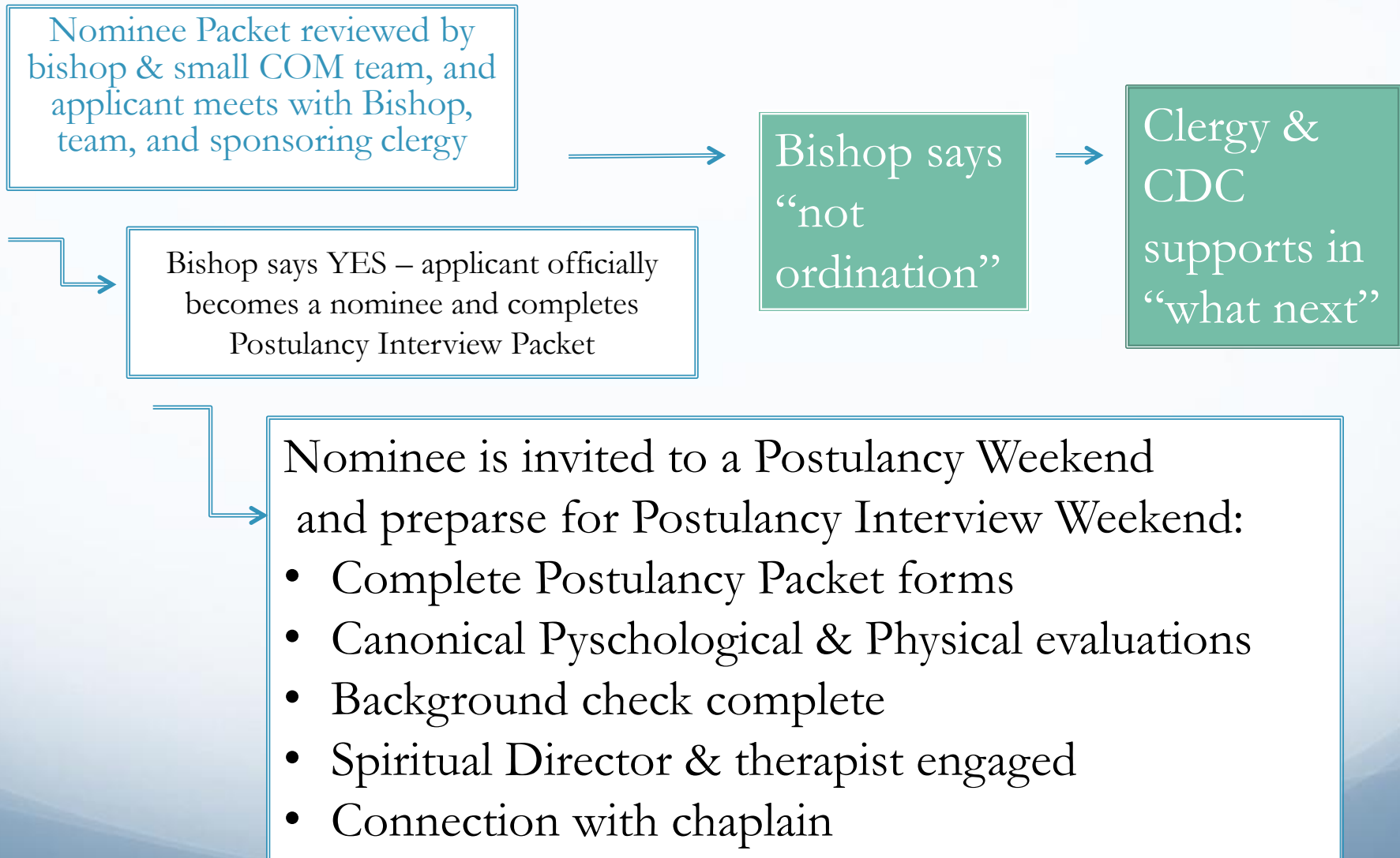


# Revised EDOMI Discernment Process:

## Nominee Packet

- Personal Information Form (with required info in TEC canon 3.6.2.b or canon 3.8.2.b )
- Clergy Sponsor Letter from Priest-in-Charge
- Report from the Community Discernment Committee
- Three Essays (no more than 1500 words each)
  - Spiritual Autobiography
  - Dismantling Racism
  - Living Faith in Context

# Revised EDOMI Discernment Process: Applying for Postulancy



# Revised EDOMI Discernment Process: Postulancy Weekend

- Up to four nominees participating, for either clerical order
- Weekend team includes the bishop, host/COM chair, chaplain and “listening” teams focused on our competency areas:
  - Compelling faith
  - Spiritual & Emotional maturity
  - Leadership and Context
  - Clarity of ministry and call
- Example interview questions are available on the COM website

# Revised EDOMI Discernment Process: Postulancy Weekend

Nominees will have a “what’s next” answer at the weekend



Not yet – formal written plan for action needed for possible reconsideration, chaplain remains in support



No t ordination—chaplain remains in support for one year

## Yes to Postulancy:

- Formation plan drafted at the Postulancy weekend
- COM Advisor assigned at next COM meeting

# Revised EDOMI Discernment Process: Postulancy

During this phase, the Postulant will:

- Continue to be engaged in a worshipping community
- Be assigned to a COM advisor
- Engage in their formation and education, as laid out in their formation plan with the Bishop and COM
- Continue to work with a spiritual director and therapist
- Write Ember Day letters to the Bishop
- Complete Clinical Pastoral Education, and file evaluation with the bishop's office
- Participate in Community Organizing training
- Complete trainings required by canon for ordination:
  - Safeguarding training
  - Anti-racism training
  - Canon law, including Title IV training
- Begin field education placements (two academic years are required for ordination, at least one year must be completed before applying for candidacy)
- For those on the Deacon track: Minimum Content Exams for the BCP and Scripture
  - > *Postulants on the priest track will take General Ordination Exams (GOEs), after candidacy is granted*



# Revised EDOMI Discernment Process: Applying for Candidacy

Approximately one year before “expected” completion of the formation program, the Postulant will apply for candidacy. The Candidacy Application Packet includes:

- Application Letter and Candidacy Essay from Postulant
- Letter of support from sponsoring congregation
- Letter of support from Field Ed supervisor
- Progress report and evaluation from formation program (such as a “Middler Evaluation”)

After the packet is submitted, the applicant will be invited to a Candidacy Interview with a team from the COM and Standing Committee.

# Revised EDOMI Discernment Process: Candidacy Interview Day

After the COM & SC interview has happened, the bishop will say:

Not yet – formal written plan for action needed for possible reconsideration, chaplain remains in support

Not ordination – chaplain remains in support for one year

Yes to Candidacy:

- Continue formation & complete plan, including field ed
- Take GOEs if on “priest track”
- Continue towards ordination