



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Nov 25, 2025)*

## St. Paul's, Romeo, Michigan

11100 West St Clair St. , Romeo, MI 48065, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 04/01/26.

[sshaefer@edomi.org](mailto:sshaefer@edomi.org)

Weekly Average Sunday  
Attendance (ASA)

**18**

Number of Weekend  
Worship Services

**1**

Number of Weekday  
Worship Services

Number of Other per Month  
Worship Services

Current Annual  
Compensation

Cash Stipend  
**\$32512**

Housing / Rectory Detail

Utilities

SECA reimbursement  
**\$2488**

Compensation Available for  
New Position  
**\$35000**

Housing Available for

Pension Plan

**We're in compliance with  
CPF requirements.**

Healthcare Options

Dental

Housing Equity Allowance in  
budget

Annual Equity Amount

Vacation Weeks

**One month, including 5  
Sundays (standard)**

Vacation Weeks Details

Continuing Education Weeks  
**2 (standard)**

Continuing Education Weeks  
Details

Continuing Education  
Funding in budget  
**\$501-\$1000/year**

Sabbatical Provision  
**Yes**

Travel/Auto Account  
**Yes**

Other Professional Account  
**Yes**

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

One of our members recently became a Pastoral Ly Minister. She can provide assistance to the new Rector with out reach pastoral visits to shut in. St Paul's members serve on the board of the Samaritan House food bank and social assistance organization. Recently your support of this organization was expanded to include interviewing new assistance applicants. This year one of our members has become a qualified and licensed Pastoral Lay Leader. She can provide assistance to the new rector in matters of counseling, eucharist to shut ins, and oversight of church programs and operations.

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How are your preparing yourselves for the Church of the future?

COVID-19 has forced us to use technology more effectively. When in-person services were suspended we quickly adapted to online services using ZOOM. At the height of the pandemic we were having online services frequently. This kept us connected spiritually, and provided much needed social contact. Now that we are back to in-person services we would like to make our Sunday services available online, live or on-demand, but this is still a work in progress. Just before the pandemic we standardized and computerized our record keeping and reporting system, simplifying our processes and audit procedures. As a sign of our commitment to continuing the presence of St Paul's in Romeo, and to encourage a sense of ownership in our church, we have made several major capital improvements to our church building: installing an accessible bathroom on the main floor of the church in 2018, replacing all the windows in the church with insulated double-hung windows in 2019, and completely rebuilding the steeple in 2021.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

empathetic, welcoming, compassionate, Nonjudgmental.

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Describe your liturgical style and practice for all types of worship services provided by your community.

We are a traditional Eucharistic community receiving communion weekly, typically alternating seasonally between Rite I and Rite II from the 1979 Book of Common Prayer. Our Sunday Eucharist services are accompanied by a professional musician on keyboard. In the absence of Clergy, we have several licensed Lay Worship Leaders in the congregation who lead Morning Prayer or a similar liturgical service on Sundays, following BCP protocols. Adjacent to the church there is a Memorial Garden with a permanent wooden cross and masonry altar table that we use for outdoor services several times a year, and for special services such as the annual blessing of the animals. During Lent we have a weekday evening program featuring a light supper of soup, salad and bread, followed by Evening Prayer and Bible study. During certain Church seasons, we offer adult education programs after Sunday services to read and examine passages of scripture.

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How do you practice incorporating others in ministry?

We are a small but active parish. Eighty percent of our congregants are involved in some form of ministry, from Altar Guild, Lay Eucharistic Minister, Lay Eucharistic Visitor, Lay Worship Leader, cleaning the church, facilitating adult Christian education and Lenten programs, to volunteering and leadership roles in local faith-based and secular outreach programs. Many parishioners perform important ministries that hold special significance for them, particularly serving the food-insecure and other vulnerable members of our community.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

As a community, we place an extremely high value on empathy and caring for each other. A parishioner who is under the weather can expect to receive cards and notes, visits at the hospital or at home, and most likely a home cooked meal delivered to them. We have a long tradition of providing rides to appointments for one another. Aging parishioners have received regular assistance from other members, including help with cooking, housekeeping and personal care. We have a church wide calling tree that is used to request prayer, to ask for help, or just to keep up with church members facing life's challenges.

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How do you engage in pastoral care for those beyond your worshipping community?

Our primary local outreach is through Samaritan House in Washington Township MI, which, through the support of St Paul's and other local churches, operates a food pantry serving more than 2,700 local families, as well as providing eviction protection, holiday meals and gifts, school supplies, tax preparation, and other social assistance to our neighbors in need. St Paul's parishioners have been active volunteers and board members of Samaritan House for more than two decades. In the past, St. Paul's parishioners have participated in an annual mission trip to Grace House on the Mountain, an Episcopalian outreach program in the town of St Paul, in the coal mining region of Virginia. They spend a week in one of the most economically challenged areas of the country making structural and mechanical repairs on peoples' homes to make them safe and habitable. Several times a year we supply food and help cook and serve meals through MCREST (Macomb County Rotating Emergency Shelter Team) when local churches open their facilities to the homeless. We also periodically provide and serve food at His Table, a weekly free community meal, hosted by the Romeo Methodist Church.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

A member of our congregation was initiated as a member of the Verger's Guild in 2014, and since then he has served in that capacity at numerous functions at the Cathedral Church of St Paul in Detroit, as well as at our church for special occasions. We have, for many years, participated in the ecumenical Thanksgiving service with the Lutheran, Methodist, and Presbyterian churches in Romeo, taking our turn as host church on a rotating basis. Our building houses a Montessori preschool with 20 students. AA meets in our church twice a week, Wednesday evening and Saturday evening. Our sanctuary has excellent acoustics and has hosted benefit vocal performances, and instrumental recitals by a local music teacher.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

In 2018, working with the Romeo Police department, members of St. Paul's were instrumental in establishing the Romeo CARES program, which provides temporary overnight shelter (1-2 nights) in a local motel for homeless and transient people during extreme cold weather. Funding was obtained from local churches and private donations.. Our community continues to be in the process of recovery from the disruptions relating to the Covid pandemic. We are currently in the process of working with a community non-profit to negotiate an agreement for making use of our large green space for the benefit of not only the Church but the greater Romeo community. This may include a resurrection of our community garden, establishment of a certified arboretum, outreach to the middle school across the street, and both church and community events. We hope that this will help to provide physical and spiritual benefits to the community, as well as lead to a greater awareness of and presence on our campus. For further information you can contact Kristin Brewer at kristin78756@yahoo.com or 512-468-8436.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

At St Paul's we share a deep feeling of responsibility for the welfare of our church, and we feel that our stewardship responsibility extends to maintaining our commitments to our outreach partners, to each other, and to the Romeo community. In addition to pledging monetary donations to the church, members contribute greatly to the operation of St Paul's through in-kind gifts and volunteer labor. Office supplies, cleaning products, and updated equipment are donated as the need arises. Routine cleaning and maintenance is performed by congregation volunteers. Some members also quietly underwrite specific expenses such as printed bulletin inserts, flowers, and coffee supplies. Stewardship is our opportunity to put our faith into practice.

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What is your worshipping community's experience of conflict? And how have you addressed it?

Typically, conflicts arising from differences of opinion on church related matters of operation and procedures are met with open minded efforts to understand the contrary point of view, and debated and resolved amicably. Our challenge going forward, with the help of our new clergy leadership, is to be an apolitical congregation providing spiritual guidance and promoting scriptural ideals of justice without political bias.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Change, along with the uncertainty that goes along with it, is always difficult, especially for a tradition-bound organization like a small village church. But change is upon us in the form of aging congregations, changing demographics, social upheaval, and evolving attitudes toward organized religion. At St. Paul's it has been difficult to deal with the recent passing of several pillars of the church, but we are transitioning gracefully with new, younger people in leadership positions, and first-time vestry members. The long-time lay leaders of the church are accepting their new mentoring and advisory roles, glad to have others sharing the work. The addition of the Montessori preschool, nearly a decade ago, was initially met with uncertainty, but everyone quickly realized that it was a financial boon to the parish, and added vitality having the building in daily use, and the Montessori school is now viewed as a normal, important part of who we are.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Rhonda Johnson	Rector / Vicar / Priest-in-Charge (Part-time)	2021-07	2025-06

Name	Position Title	Date Begun	Date Ended
The Rev. Dr. Daniel Lawson	Rector / Vicar / Priest-in-Charge (Part-time)	2016-01	2021-01

Name	Position Title	Date Begun	Date Ended
The Rev. Stacy Salles	Rector / Vicar / Priest-in-Charge (Part-time)	2006-01	2016-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: [www.stpaulsromeo.org](http://www.stpaulsromeo.org)

Media Links:

Online References:

> <https://www.facebook.com/stpaulsromeo>

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

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### References

Bishop: 313-833-4435 bishopperry@edomi.org  
**The Rt. Rev. Dr. Bonnie A. Perry**

Diocesan Transition Minister 313-833-4424 sshaefer@edomi.org  
**The Rev. Canon Susie Shaefer**

Current Warden/Board Chair **Ellie Stryker22 (at) gmail.com**  
**Ellie Stryker**

Previous Warden/Board Chair **Skraetke (at) gmail.com**  
**Sue Kraetke**

Search Chair Phone: 586-295-1307 e-mail; Jcontoni45 (at) comcast.net  
**John Contoni**

Parish/Institution

Local Community Leader