



Assistant Rector (curate)

St. Andrew's Episcopal Church - Ann Arbor, MI

St. Andrew's Episcopal Church in Ann Arbor seeks a full time Assistant Rector (curate) to share in the leadership of worship, pastoral care, formation, and congregational life. We are a large, diverse, and steadily growing congregation. Our membership includes longtime parishioners and newcomers, children and teens, University of Michigan students, young parents, working adults, and retirees. In 2025, we formally welcomed more than fifty new members at New Member Welcome services in the spring and fall. Our average Sunday attendance in 2025 was 248, and our budget for 2026 is \$1.18 million.

The Assistant Rector will share in leading worship, preaching, pastoral care, formation, and equipping lay leaders. We also hope this person will share leadership in one or more of our developing ministry areas that align with their gifts and developmental goals. These include helping to design and launch new small group ministries; supporting and expanding our lay-led pastoral care programs; exploring ways to connect with our large and growing YouTube congregation; helping our Outreach and Social Justice Ministry discern how best to focus their attention and energy in this time; and discerning how our Breakfast Program might form new partnerships with community organizations. They may also help develop adult formation offerings, contribute to planning for our congregation's 200th anniversary in 2027, and assist with the early stages of a likely capital campaign.

The Assistant Rector will join a paid staff of nine. Our lay staff are experienced, skilled, and mostly long-tenured, providing stability and collegial support. We are also blessed by the service of three retired associate priests. The associates have an easy-going and collaborative spirit, a clear sense of how to minister as part of a team, and are excited to welcome another clergy person on staff. Details about compensation and benefits can be found in our OTM portfolio.

How to Apply

Candidates should please submit a cover letter, resume, OTM portfolio, and three references to The Rev. Paul Frolick, rector, at pfrolick@standrewsaa.org. Paul is happy to discuss this position and answer any questions; please reach out to him by email or call him at 585-241-9317.

