

MINISTRY SITE PROFILE  
Christ United Church

DeWitt, MI

Completed:



Evangelical Lutheran Church in America  
God's work. Our hands.

The Ministry Site Profile (MSP) is intended for use by congregations and church-related organizations that are seeking to call a rostered minister of the Evangelical Lutheran Church in America, or a First Call candidate for rostered ministry. Congregations must complete the entire MSP. Church-related organizations may, with the concurrence of the synod bishop, complete only the required sections (Part I, III and IV). Once complete, this form is submitted electronically to your synod bishop for review and posting to the "Current Openings" listing on the ELCA website ([www.ELCA.org/call](http://www.ELCA.org/call)).

**Summary Description**

Christ United is an interdenominational church, founded by the Episcopal and Lutheran Churches, welcoming all people to experience the unconditional love of Jesus Christ.

Christ United is a safe and nurturing environment for change and growth. We honor diverse spiritual backgrounds while accentuating theology before liturgy. We respect the Word and we are open to the Spirit.

Christ United is committed to grassroots, laity-driven efforts, prayer and support. We respect and value each individual.

**PART I: WHO WE ARE**

**Name and Location**

**CONGREGATION**

CONGREGATION/MULTIPLE POINT PARISH/ ORGANIZATION

DeWitt, MI, 48820

CITY, STATE , ZIP

North/West Lower Michigan Synod (6B)

SYNOD

Small city (10,000 - 49,999)

SIZE OF COMMUNITY

Christ United Church

NAME

US

COUNTRY

Congregation - Organized

TYPE OF MINISTRY SITE

30404

CONG ID

99

YEAR ORGANIZED

**Contact Information**

**Ministry Site (preferred contact information)**

Christ United Church

ADDRESS LINE 1

1000 W Webb Rd

ADDRESS LINE 2

DeWitt, MI, 48820

CITY, STATE, ZIP

US

COUNTRY

christuniteddewitt@gmail.com

E-MAIL

https://www.christuniteddewitt.com/

WEB SITE

(517) 669-9308

PHONE

FAX

**Chairperson of Congregation or Head of the Organization**

Sue Gabriel

NAME

4146 Keepsake Lane

ADDRESS LINE 1

Lansing, MI, 48906

CITY, STATE, ZIP

US

COUNTRY



<b>(989) 640-0628</b>	<b>(989) 640-0628</b>	<b>(989) 640-0628</b>	
DAY PHONE	EVENING PHONE	CELL PHONE	FAX

**scgabriel2@gmail.com**

E-MAIL

**Chairperson of Call or Search Committee**

**Sue Gabriel**

NAME

<b>4146 Keepsake Lane</b>		<b>Lansing, MI, 48906</b>	<b>US</b>
ADDRESS LINE 1	ADDRESS LINE 2	CITY, STATE, ZIP	COUNTRY

<b>(989) 640-0628</b>	<b>(989) 640-0628</b>	<b>(989) 640-0628</b>	
DAY PHONE	EVENING PHONE	CELL PHONE	FAX

**scgabriel2@gmail.com**

E-MAIL

**Demographics**

**Language Spoken**

<b>In the congregation/ organization</b>	<b>English</b>		
	PRIMARY LANGUAGE	SECOND LANGUAGE	THIRD LANGUAGE

<b>In the surrounding community</b>	<b>English</b>		
	PRIMARY LANGUAGE	SECOND LANGUAGE	THIRD LANGUAGE

**Race/Ethnicity (In the Congregation)**

<b>Caucasian (95%)</b>	<b>Latino/Hispanic (5% or less)</b>	<b>Asian/Pacific Islander (5% or less)</b>	
LARGEST	SECOND	THIRD	FOURTH

COMMENTS OR EXPLANATION

**Race/Ethnicity (Surrounding Community)**

<b>Caucasian (80%)</b>	<b>Latino/Hispanic (10%)</b>	<b>Multi-racial (5% or less)</b>	<b>African American/Black (5% or less)</b>
LARGEST	SECOND	THIRD	FOURTH

COMMENTS OR EXPLANATION

**Gender comparison**

**Age distribution**

<b>48%</b>	<b>52%</b>	<b>5%</b>	<b>15%</b>	<b>25%</b>	<b>25%</b>	<b>30%</b>
MALE	FEMALE	19 YEARS OR YOUNGER	20 - 34	35 - 49	50 - 65	OVER 65

**Number of Paid Staff**

<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>
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church might be or offer.

#### Programs:

Describe your congregation's or organization's current programs for mission and ministry.

Everyone is encouraged to participate in worship by reading a call to worship, scripture, psalms, prayers, assisting with Communion, etc. We appreciate the opportunity of laity led worship and sermons when we are absent a pastor. Seating is in the round, which provides a warmer setting. Our musician is an associate professor of music at Saginaw Valley State University and plays on a baby grand piano. The worship space is decorated by season with innovative style. We stream the worship service through our website and FaceBook for those who cannot attend in person. We rotate responsibility as worship coordinators each Sunday and they are responsible for preparing and closing the worship space, Communion set up, distribution and clean up, and hosting fellowship with coffee, snacks or a meal after worship. The pastor is freed up to focus on worship and relationships.

A member has presented a weekly, seminary-grade Bible study for several years.

We have been active in homeless ministry for several years as well as food bank support.

Several "pop-up" programs occur as opportunities are made known by members, such as a rummage sale, cookie distribution, noisy offering interactions, etc. When members see a need they are empowered to actively respond to the need immediately rather than wait for a meeting to ask permission.

We provide space for local groups, such as Alcoholics Anonymous, a business networking group, Sister Nancy's spiritual guidance classes, concerts, craft classes, fitness group, recitals, etc. Our space is available for rental at reasonable rates with the goal of getting people in the door to see for themselves.

#### Goals:

What are the primary goals of your ministry site (please refer to any Strategic Plan that has been adopted).

Many have found Christ United to be a place of healing.

We welcome all people to experience the unconditional love of Jesus Christ.

We watch for and encourage individual members to bring individual service opportunities to the whole and look for innovative ways to minister and assist others. As mentioned previously members are encouraged to act first when a need arises rather than ask permission.

A US Fish and Wildlife Services federal grant was obtained last year to return much of our acreage to native meadow with walking trails. As this site matures, we hope to attract community members to walk the trails for exercise and contemplation. The program dovetails with our actionable stewardship of the environment. We hope to leverage this into invitations to worship.

#### Energy:

What is your congregation or organization really excited about right now?

Heartfelt worship experiences, opportunities to serve our unhoused neighbors and warmly welcoming new people to Christ United.

We come to worship to be fed, nurtured and refreshed. By promoting quality in worship, we leave with renewed appreciation for God and motivation in our hearts for all that God does for us and all that we are asked to share. A moving sermon is primary, with rich music and strong presentation also being significant. We get excited about in depth, meaningful sermons and worship.

In the last ten years, we have answered the call to serve the unhoused. We have supported food banks, partnered with The Empowerment Plan to provide about 50 coat/sleeping bag kits, and delivered meals to locals. Just last year, a new member came to worship for the first time to hear a visiting pastor, shared her story as an advocate for those unhoused in Lansing encampments, and we readily partnered with her to mutually support the effort. We continue the effort today to provide food, clothing and basic needs to Lansing's encampments.

We describe ourselves as family and we mean it. We value the closeness of worshipping together, passing the peace and sharing meals together. We are excited about sharing that with others. When new people arrive, we are genuinely excited. No one goes unnoticed at Christ United.

#### Partnership:

How does this congregation or organization see itself as a member and active participant in the Evangelical Lutheran Church in America



and the synod?

**We partner with ELCA every year through mission support and synod resources. We also partner equally with the Episcopal diocese.**

**We hope to find a pastor to share with another local ELCA congregation in a situation similar to ours. It makes sense for the two congregations, that are too far apart to blend, to share a pastor through our ELCA bond.**

**Individuals will give to various ELCA ministries and sometimes we commit a month's worth of noisy offerings to an ELCA ministry.**

**We make available ELCA publications and resources and attend the annual synod assembly.**



**Ministry Site Characteristics**

**AS A COMMUNITY**

A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US
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We tend to be formal and programmatic.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We have no stated goals or plans.
We are racially and economically diverse.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We are demographically homogeneous.

**OUR LEADERSHIP STYLE**

We welcome ideas that are provoking and challenging.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We prefer ideas that are tried and true.
We rely on our leaders for direction.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We rely on group decision-making.
We have learned how to use conflict constructively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We tend to perceive conflict as something destructive.

**OUR PROGRAMMING**

Our facilities are often used by community groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Our facilities are only used for our activities.
We train people to minister outside our walls.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We train people to minister inside our walls.
We focus on ideas and beliefs.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We focus on skills and action.

**OUR THEOLOGICAL PERSPECTIVE**

We are obviously Lutheran in identify and practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We focus on contemporary issues and topics.



**Purpose, Giftedness and Mission**

**Purpose**

How does this congregation or organization understand its reason for being in the light of God's call to mission and service?  
Who are you? Why are you here?

Mission Statement - We welcome all people to experience the unconditional love of Jesus Christ.

Vision Statement - We will:

- Celebrate and share the presence of Jesus Christ
- Encourage growth of spiritual gifts through enlightenment, education and action
- Reach out at every opportunity
- Be flexible with worship and organization
- Support ministry anytime, anywhere by anyone

Value Statements - Christ United:

- Is a safe and nurturing environment for change and growth
- Honors the diverse spiritual traditions of the Church with an openness to the Spirit and respect for the Word of God
- Is committed to grassroots, laity-driven efforts, prayer and support
- Acknowledges the value and participation of everyone; young, new and old
- Is compassionate in efforts to relieve physical and spiritual suffering

**Giftedness**

What are your gifts and resources for fulfilling this purpose? What are the congregation's or organization's top three assets and how are they being used? Are there obstacles that must be overcome to be able to use these gifts and accomplish the mission?

Our top three assets are:

- People. We are a group of deeply committed individuals banded together by the Spirit. We consider ourselves a family. We warmly welcome anyone.
- Money. We have adequate financial resources and stewardship.

Environment. Our building is designed for flexibility. The sanctuary can be quickly converted from a worship space to other uses without looking or feeling like an event has been planted in the middle of a church. The surrounding property can be used to attract community members.

**Mission**

In light of the way you have described your ministry context in this Ministry Site Profile, what are the top three mission priorities which, if accomplished, hold the most promise for the continued development of this ministry?

The top three mission priorities are:

1. Continue to be God's Church by nurturing individual and collective spiritual growth.
2. Attract and welcome visitors through outreach efforts and service.
3. Support those in need through prayer, thought and action to provide food, clothing, encouragement and support.

**References**

**Synod Bishop**

Rev. Julie Schneider-Thomas	North/West Lower Michigan Synod	bishopjst@mittensynod.org
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NAME	SYNOD	E-MAIL
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(517) 321-5066

DAY PHONE	EVENING PHONE	CELL	FAX
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**Inside Congregation or organization**

<b>Teri Mulder</b>	<b>Christ United member</b>	<b>muldertm1@comcast.net</b>	
NAME	ORGANIZATION AND TITLE	E-MAIL	
		<b>(517) 974-5639</b>	
DAY PHONE	EVENING PHONE	CELL	FAX

**Outside Congregation or organization**

<b>The Rt. Rev. Dr. Bonnie A. Perry</b>	<b>11th Bishop of the Episcopal Diocese of Michigan</b>	<b>bishopperry@edomi.org</b>	
NAME	ORGANIZATION AND TITLE	E-MAIL	
		<b>(313) 833-4435</b>	
DAY PHONE	EVENING PHONE	CELL	FAX

**An ELCA rostered minister**

<b>Bryan Schneider-Thomas</b>	<b>Christ United Interim Pastor</b>	<b>bryanscht@gmail.com</b>	
NAME	ORGANIZATION AND TITLE	E-MAIL	
		<b>(616) 606-3334</b>	
DAY PHONE	EVENING PHONE	CELL	FAX

**Anyone else who knows your setting well**

<b>Gary Bunge</b>	<b>Retired Pastor, NW Lower MI Synod</b>	<b>email@mac.com</b>	
NAME	SYNOD	E-MAIL	
		<b>(517) 256-8429</b>	<b>(517) 321-9395</b>
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**PART III: LEADERSHIP NEEDS**

**The Leader we Seek**

**Roster Type:**

- Minister of Word and Sacrament    
  Minister of Word and Service    
  In Candidacy/First Call

**Solo Pastor**

**Master's Degree (seminary or graduate school)**

**Part time call**

POSITION TYPE:

MINIMUM DEGREE REQUIRED:

FULL TIME/PART TIME:

**Language Proficiencies**

**English/Fluent**

PRIMARY LANGUAGE (PROFICIENCY)

SECOND LANGUAGE (PROFICIENCY)

THIRD LANGUAGE (PROFICIENCY)

**Experience:**

- 0-3 years    
  4-9 years    
  10 -15 years    
  16- 20 years    
  21 + years



**Top Five Ministry Tasks**

*The five most critical tasks required in this position.*

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Administration                     | <input type="checkbox"/> Building a Sense of Community   | <input type="checkbox"/> Campus / Young Adult Ministry     |
| <input type="checkbox"/> Chaplaincy                         | <input type="checkbox"/> Children's Ministry             | <input type="checkbox"/> Christian Education               |
| <input checked="" type="checkbox"/> Communications/ Media   | <input type="checkbox"/> Community Organizing            | <input type="checkbox"/> Conflict Management               |
| <input type="checkbox"/> Counseling/ Social Work            | <input type="checkbox"/> Early Childhood Administration  | <input checked="" type="checkbox"/> Ecumenical Work        |
| <input type="checkbox"/> Evangelism/ Mission                | <input type="checkbox"/> Financial Management            | <input type="checkbox"/> Global Service                    |
| <input checked="" type="checkbox"/> Innovation / Creativity | <input type="checkbox"/> Interim Ministry                | <input type="checkbox"/> Interpret Theology                |
| <input type="checkbox"/> Inter-personal Climate             | <input type="checkbox"/> Ministry in Crisis              | <input checked="" type="checkbox"/> Ministry in Daily Life |
| <input type="checkbox"/> Ministry with Seniors              | <input type="checkbox"/> Multicultural Ministry          | <input type="checkbox"/> Music / Worship / Arts            |
| <input type="checkbox"/> Outdoor/ Camping Ministry          | <input type="checkbox"/> Parish Nurse / Health           | <input type="checkbox"/> Participant in the Larger Church  |
| <input type="checkbox"/> Pastoral Care and Visitation       | <input checked="" type="checkbox"/> Preaching / Worship  | <input type="checkbox"/> Public Policy / Advocacy          |
| <input type="checkbox"/> Recruit and Equip Leaders          | <input type="checkbox"/> Self Care / Family Life         | <input type="checkbox"/> Small Group Ministry              |
| <input type="checkbox"/> Social Ministry                    | <input type="checkbox"/> Spiritual Formation / Direction | <input type="checkbox"/> Stewardship                       |
| <input type="checkbox"/> Strategic Mission Planning         | <input type="checkbox"/> Teaching                        | <input type="checkbox"/> Volunteer Coordination            |
| <input type="checkbox"/> Youth and Family Ministry          |  |  |

**Gifts for Ministry**

*The five gifts essential in this position, and the five that are very helpful in this position.*

Top Priority		Very Helpful
	Help people develop their spiritual life.	<b>Yes</b>
	Help people understand and act upon issues of social justice.	
	Provide care and nurture.	<b>Yes</b>
	Be active in visitation of members and non-members.	
	Be effective in working with children.	
	Build a sense of community among the people with whom he/she works.	<b>Yes</b>
	Help others develop their leadership abilities and skills for ministry.	
	Be an effective administrator.	
<b>Yes</b>	Be an effective communicator.	
	Be an effective teacher.	
	Encourage support of the Church's wider mission.	
	Work regularly in the development of stewardship growth.	
	Be active in ecumenical relationships.	
	Be effective in working with youth.	
	Organize people for community action.	
<b>Yes</b>	Be skilled in planning and leading programs.	



	Have a strong commitment and loyalty to the ELCA.	
	Understand and interpret the mission of the Church from a global perspective.	
	Deal effectively with conflict.	<b>Yes</b>
<b>Yes</b>	Bring joy and good humor to relationships.	
<b>Yes</b>	Be able to share leadership and work in a team.	
<b>Yes</b>	Be creative and innovative about his or her tasks.	
	Be able to use technology and media.	<b>Yes</b>
	Appreciate cultural diversity in language and customs.	
	Have talents in the areas of music, arts and writing.	

**Mutual Expectations**

Please list the five primary areas of activity or focus that you wish your newly-called rostered minister to give special attention to during the first year of his or her ministry at this congregation or organization:

**A. Worship and preaching.**

**We are ministering to ourselves and people in our community with a flexible ministry and worship. We often minister to people who for one reason or another are without a church home and are looking for one. We combine the Lutheran and Episcopal traditions to offer God’s love and the Good News of the Gospel. We spend more time talking about God’s love than Church dogma. We try to eliminate practices that would prevent people from being comfortable worshipping with us.**

**The ability to preach and lead worship is crucial since worship is how we welcome and retain visitors through encouraged participation in liturgy and service.**

**B. Attract visitors.**

**We continue to put emphasis on enlarging the family of Christ United. In the past three years most new members came to Christ United by meeting the previous pastor during his weekly time in a local donut shop, by direct invitation of members and even one who was invited by a supply pastor after they met at a rally.**

**What worked in the past is not necessarily guaranteed to work now. We need a pastor who, like us, can be warm, welcoming, innovative and creative when it comes to engaging with community members.**

**C. Participate in events.**

**We expect our pastor as Christ United's representative will be active and engaged during congregational and community events.**

**D. Innovate and delegate.**

**We need a leader who can choose innovative solutions, share the idea and then delegate responsibility to members to share the work. We do not need a pastor who takes on an entire program and feels they need to manage fine details.**

**Members of Christ United enjoy reaping what we sow. We want a pastor who can integrate leadership with innovation and delegation while we share ownership and work toward a common goal.**



**E. Leadership.**

**Our leader needs to be able to continue to build a sense of community, have the ability to share leadership and work as a member of a team.**

**Servant leadership is a nuanced skill. It takes experience and skill to perform leadership decisions and actions that fit unique situations. What fits one group or situation may not fit another. Christ United is unique in its commitment to lay leadership and responsibility. We hope to dovetail that with a skilled servant leader.**

**We are expecting a lot, but we also offer patience, grace and room to grow.**

Please list the five ways that this congregation / organization will support and encourage the rostered minister during the first year in order to help her or him accomplish these responsibilities:

**A. Fill-in with preaching and worship.**

**We have a few members who are able to lead worship and develop and deliver a sermon message during the pastor's absence. They are spiritually mature, possess above average knowledge of Scripture, are comfortable speaking before a group and camera, and are accepted by other members.**

**A retired minister in fellowship with ELCA is willing to step in to lead Communion.**

**We expect no problems with time off due to vacation, illness, emergency, etc.**

**B. Encourage continuing education.**

**We expect growth in our pastor as we do in ourselves. To that end we will encourage your participation in educational opportunities that will benefit Christ United and its mission.**

**We will support you through covered expenses and cover for you during your absence.**

**C. Support through steering team.**

**We do not get bogged down with church hierarchy. We believe simplicity allows us to be more effective. Trust in each other eliminates the need for constant cross-checks between groups.**

**We currently have two teams. The steering team is a group who supports the pastor and helps make decisions. They help steer the ship and are a sounding board for the pastor. They also advocate ideas to the congregation after they have researched and vetted issues.**

**The other team is this call team. As soon as we find our pastor, this team will be dissolved and our church hierarchy will look like this:**

**Pastor/steering team <---> members**

**D. Prayer.**

**Individuals are praying for you now and will continue in the future.**

**Our liturgies draw on Lutheran books of worship, Episcopal Book of Common Prayer and Sundays and Seasons. We also include a time in worship to spontaneously lift up local and global petitions, individuals and concerns in prayer.**

**We are led by the Spirit, who helps us find needs we can respond to.**



**E. Encouragement.**

**This call is a beginning and your acceptance is not an end, but a new beginning. We are here for you as much as you are here for us. You can expect our encouragement and positive reinforcement.**

**Compensation**

<b>No</b>	<b>Yes</b>
PARSONAGE	SOCIAL SECURITY TAX OFFSET
Synod Guidelines	
MAXIMUM AMOUNT AVAILABLE FOR DEFINED COMPENSATION	

**Benefits**

<b>Yes</b>	<b>Yes</b>	<b>4 weeks</b>
PENSION	MEDICAL	VACATION WEEKS
<b>No</b>	<b>Yes</b>	
SABBATICAL POLICY	PARENTAL LEAVE POLICY	
<b>Yes</b>		
ARE BACKGROUND CHECKS REQUIRED		

**Professional Expenses**

<b>Yes</b>	<b>Yes</b>
AUTO / TRAVEL REIMBURSEMENT	PROFESSIONAL EXPENSES ACCOUNT
<b>Yes</b>	<b>Yes</b>
FIRST CALL THEOLOGICAL EDUCATION	CONTINUING EDUCATION

**Comments:**

Please offer any comment or explanation regarding the compensation package, especially as it compares to synodical recommendations or guidelines.

We will apply Synod compensation guidelines to determine our new pastor's compensation. We will fully cover all required expenses.

Christ United's treasurer has a daughter, a Lutheran pastor currently servicing as an Episcopal priest. Our treasurer guarantees compliance with compensation guidelines, since that is what she wants for her daughter.

**Other Supporting Resources**

Are you able to supply the following items, if requested?

Mission and Vision statement of the congregation or organization	<b>Yes</b>
Printed history of the congregation or organization	<b>Yes</b>
Strategic Plan: Goals and Objectives	<b>No</b>
Budget	<b>Yes</b>



Annual Report	Yes
Position description: Duties and Responsibilities	No
Communications Piece (publicity, newsletter, etc.)	Yes

**PART IV: COMMENTARY**

You are encouraged to offer information or commentary that will help the reader appreciate the vision, opportunities, challenges and nature of your ministry site. Use this opportunity to creatively promote and commend your ministry possibilities.

**These are three success stories from Christ United over the last few years.**

**2019 - In the summer of 2018 we purchased our first batch of about 20 Empowerment coats. These are very heavy coats which also transform into sleeping bags to keep homeless people safe during Michigan winters. We provided them to community programs including police who work with or have contacts with the homeless. There is a second benefit in that the costs are made by former homeless women in Detroit as part of a vocational program leading to independence.**

**2021 - During the isolation for COVID we found ways to gather, such as drive-by birthday parties for members, memorial services on Zoom, coffee Hour in parking lot while socially distanced and/or masked, etc.**

**Most of the congregation and even those who have recently moved far away have participated in worship by videotaping their portions of worship, many have participated in Zoom Bible Study, Friday check ins etc. The first Sunday available for parking lot worship we had a typical number of members present!**

**Sunday worship continued via Facebook. Terry would ask individuals to tape themselves doing the readings, musicians to video their performance and he compiled these into an iMovie with his sermon. Watching and hearing people we hadn't seen kept the community feeling going- especially seeing the kids.**

**It was great watching people step up to help with our needs like lawn care, cleaning the interior, planning outdoor services, and maintaining their financial support. We worked together to make sure we had a future!**

**2025 - A visitor (now member) related the loss of her brother and her dedication to helping those who are homeless. Her activism dovetailed with our desire and ability to help those in need. She asked if we would help fill her five or six backpacks with food and hygiene supplies that she would personally deliver into a homeless encampment in Lansing. We responded with 100 bags filled with hundreds of dollars worth of purchased and donated items topped off with homemade Christmas cookies.**

**PART V: COMPLETION OF PROFILE**

**Discernment Process and Adoption**

Please describe the process used to gather information, formulate responses, and officially adopt this Ministry Site Profile. (Approximately 100 words maximum).

**A call team worked with an interim pastor to gather and analyze information while giving voice to all members. All responses were considered and the MSP was agreed to by the call team before submission.**

Enter the date on which this Ministry Site Profile was adopted by vote of the Congregation Council or organization's **2/21/2026** board:

**CALL PROCESS ADMINISTRATOR**

The name of the person on the synod staff that the bishop has designated as the Call Process Administrator for this call process.

**Rev. Scott Torkko**

**Assistant to the Bishop**

NAME

TITLE

**(517) 321-5066**

**storkko@mittensynod.org**



OFFICE PHONE

E-MAIL

**Reference's Recommendation**

**Terry Williamson, retired pastor**

**terrywilliamson@mac.com**

NAME

E-MAIL

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**(517) 719-4129**

CELL

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