



St. Peter's Detroit

Beloved community. Place-based. Called to social justice.

1950 Trumbull • Detroit • 48216 • (313)757-2985 • www.stpetersdetroit.com

JOB POSTING: Priest-in-Charge (Part-Time)

About St. Peter's

We are a welcoming, inclusive, Episcopal, ecumenical, and earth-based congregation rooted in the Corktown neighborhood of Detroit.

At St. Peter's, we practice a communion that is neither pretty nor perfect, but wide open to all of us to show up exactly as we are. We are participatory, inclusive, active, loving, and deeply committed to the often uncomfortable challenges of inner and communal spiritual growth. We try to follow Christ's example of being anti-empire and breaking societal norms that do not promote kindness, equity and inclusion.

We hear God's call to us far outside of St. Peter's walls. For us, involving ourselves in the fight for justice *is* spiritual work. We intentionally offer our historic space to community-based organizations fighting racism and its systemic manifestations. We read scripture through the lens of our current moment and location, and we practice radical hospitality to both our housed and unhoused neighbors. Whether gathering at the altar, or at rallies, vigils, and protests, we are called to speak truth to power and stand in deep solidarity. We strive to walk this path together and build the Beloved Community.

About the Position

St. Peter's is communally led. We believe that power should be shared. We learn from each other, lean on each other, and hold each other accountable. We are seeking a priest to lead **alongside** us, identifying the ways the Spirit moves among us and strengthening our resolve to follow.

In this role, you will focus on empowering our active congregation to lead our day-to-day operations while working to embody the words and example of Jesus. The ideal candidate will understand the importance of challenging dogma as we collectively work to understand the Living Word through our participatory homily and our actions. St. Peter's values practice and praxis as we work to embody the ideals Christ taught through his actions.

Our ideal candidate...

- Is well versed in liberation theology, current events, and social justice movements.
- Is equally willing to teach and to learn; to lead and be led; to pray and to act.
- Speaks truth to power and actively works towards justice, liberation and peace, in the church and in the world.
- Has experienced marginalization, honors the lived experiences of others, and is trauma informed.
- Remains kind under pressure.
- Is comfortable managing their capacity by identifying and expressing their needs, sharing responsibilities, and delegating tasks to committees/members of the congregation.

SAMPLE RESPONSIBILITIES

The role will be tailored to your passions, experience, and interests, and you will be supported by the robust gifts and skills of an extremely active congregation. Our unique leadership structure allows for significant flexibility in the duties listed below, and tasks can be reassigned in order to protect your time and to prioritize the work you feel called to do.

Worship and liturgy

Worship includes much more than a Sunday liturgy; many forms of witnessing are forms of prayer.

- Support and guide the worship committee in planning worship services based on the liturgical year.
 - Work with lay leaders and partner organizations to plan special services and events (ex: Taizé chant, Annual Stations of the Cross Walk, Pride Homecoming, Bishop's Visitation, collaborative services with Catholic Worker, Detroit Peace Community, nearby congregations.)
- Preside over one weekly Sunday service, and special services (baptisms, marriages, funerals, holidays, etc.) as needed.
- Make arrangements for homilies for all services by preparing or working with laity.
- Coordinate musicians.
- Ensure that all liturgical elements are in order. (Sacristy, sacramentals, seasonal altar cloths, linens, candles, scripture leaflets, service records, etc.)
- Organize and/or offer educational opportunities. (ex: bible study, book studies, classes, etc)

Radical Hospitality

Radical hospitality is central to the culture of St. Peter's. It extends far beyond surface-level greetings, and requires creativity, attention, understanding, generosity, and a willingness to be changed. It also means bearing witness to the individual, structural, and systemic issues faced by strangers and friends alike, and standing in active solidarity.

- Work with the worship committee to make prayer services welcoming through such things as using inclusive language, diversifying music, and accommodating those having difficulty participating.
- Work with the building committee to make the space as comfortable and accessible as possible.
- Attend and encourage the weekly potluck following our Sunday service.
- Be accessible to people both within and outside of the St. Peter's community.
- Actively look for ways for members to use their gifts and talents in furthering St. Peter's mission. Make it clear they are needed and welcome.
- Offer or organize pastoral care as needed such as hospital visits, birth and bereavement support, and home visitation.
- Keep a close relationship with Manna Meal and Corner Shower and Laundry staff and recognize their guests as guests of St. Peter's.
- By Word and example, invite the community to live as followers of Jesus.
- Maintain and deepen relationships with movement and social justice organizations.
- Maintain and deepen relationships with outreach programs in the building.
- Encourage and create service ministries as they respond to societal realities. (We have become a [Resilience Hub](#) and immigrant's [Strangers No Longer Church](#).)
- Act as an ambassador and representative of St. Peter's at Diocesan and community events.
- Communicate closely with the vestry as you feel particular social justice issues are calling for your personal attention or St. Peter's involvement.
- Encourage and help to organize cultural events. (ex: speakers, concerts, open mics, art builds)

Administrative Duties

- Support the vestry and collaborate with the first warden to set agendas.
- Write or facilitate grant proposals in coordination with the lay congregant's interest.
- File or insure filing of Parochial Report, corporation papers, tax forms, grant reports, parochials, audits.

Onboarding Plan: The First 90 Days (Part-Time Pace)

Because this is a part-time role, we prioritize relationship and rhythm over administrative functions.

Days 1–30: Listen and Learn

- Meet with Vestry members, First Warden, and committee leaders.
- Settle into the Sunday worship and potluck cycle.
- Get to know the staff and guests of Manna Meal and our resident tenant organizations.

Days 31–60: Integrate and Deepen

- Establish a rhythm with the Diocese and local ecumenical partners.
- Meet with our worship committee to begin involvement in seasonal planning.
- Review financial rhythms, grant cycles, and building-use agreements.

Days 61–90: Vision and Discernment

- Work with the Vestry to prioritize involvement in current justice initiatives (e.g., resilience hub, immigrant support).
- Launch a small-scale seasonal study or educational series.
- Have 90-day check-in with the Wardens to ensure the part-time scope is balanced and sustainable for both priest and parish.

Compensation and Benefits

- Compensation is based on a 20-hour work week, commensurate with experience and following Episcopal Diocese of Michigan part-time clergy guidelines.
- Participation in the Church Pension Fund (CPF) as per canonical requirements.
- Pro-rated vacation, sick leave, and continuing education time.
- Budgeted reimbursement for professional travel/mileage and continuing education.
- Sabbatical and cell phone reimbursement per Diocese compensation policy.
- Health benefits are not available for half-time clergy.

How to Apply

Interested candidates should send the following documents to the Rev. Canon Susie Shaefer at sshaefer@edomi.org by August 31, 2026. Applications for this position will be reviewed on a rolling basis.

1. Cover letter, addressed to the search committee, addressing the question: "Why is St. Peter's a good fit for you as priest-in-charge?"
2. Current Resume
3. Current Vocation Hub or OTM portfolio